

119TH CONGRESS
1ST SESSION

S. 3115

To amend the National Labor Relations Act to enhance the stability of orders of the National Labor Relations Board by limiting nonacquiescence of the Board, and for other purposes.

IN THE SENATE OF THE UNITED STATES

NOVEMBER 6, 2025

Mr. CASSIDY (for himself and Mr. TUBERVILLE) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

A BILL

To amend the National Labor Relations Act to enhance the stability of orders of the National Labor Relations Board by limiting nonacquiescence of the Board, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “NLRB Stability Act”.

1 **SEC. 2. CREATING STABILITY AT THE NATIONAL LABOR RE-**
 2 **LATIONS BOARD.**

3 (a) IN GENERAL.—Section 10 of the National Labor
 4 Relations Act (29 U.S.C. 160) is amended by adding at
 5 the end the following:

6 “(n) An order of the Board issued under this section
 7 shall not conflict with a decision of the court of appeals
 8 of the United States in the circuit in which the unfair
 9 labor practice in question is alleged to have occurred.”.

10 (b) SIMPLIFICATION OF VENUE.—Section 10 of the
 11 National Labor Relations Act (29 U.S.C. 160) is amend-
 12 ed—

13 (1) in subsection (e), by striking “petition any”
 14 and all that follows through “transacts business,”
 15 and inserting “petition the court of appeals of the
 16 United States in the circuit in which the unfair labor
 17 practice in question is alleged to have occurred, or
 18 in the United States Court of Appeals for the Dis-
 19 trict of Columbia, or if all the courts of appeals to
 20 which application may be made are in vacation, any
 21 district court of the United States in such circuit or
 22 in the United States District Court for the District
 23 of Columbia,”; and

24 (2) in subsection (f), by striking “in any” and
 25 all that follows through “transacts business,” and
 26 inserting “in the court of appeals of the United

- 1 States in the circuit in which the unfair labor prac-
- 2 tice in question is alleged to have occurred,”.

