

119TH CONGRESS
1ST SESSION

S. 2953

To amend title 5, United States Code, to provide for dual pay and dual employment accountability.

IN THE SENATE OF THE UNITED STATES

SEPTEMBER 30, 2025

Ms. ERNST (for herself, Mr. RISCH, and Mr. SCOTT of Florida) introduced the following bill; which was read twice and referred to the Committee on Homeland Security and Governmental Affairs

A BILL

To amend title 5, United States Code, to provide for dual pay and dual employment accountability.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Dismantling Double
5 Dippers Act of 2025”.

6 **SEC. 2. DUAL PAY AND DUAL EMPLOYMENT ACCOUNT-**
7 **ABILITY.**

8 (a) IN GENERAL.—Section 5533 of title 5, United
9 States Code, is amended by adding at the end the fol-
10 lowing:

1 “(f)(1) Except as otherwise explicitly provided, an in-
2 dividual may not, while serving as an officer or employee
3 of the United States, directly or indirectly—

4 “(A) hold or perform the duties of more than
5 1 position in the civil service at the same time;

6 “(B) enter into or apply for a contract for the
7 procurement of property or services with any depart-
8 ment or agency or instrumentality of the United
9 States; or

10 “(C) receive compensation or any other finan-
11 cial benefit under a contract with any department,
12 agency, or instrumentality of the United States.

13 “(2) Any individual who knowingly violates this sub-
14 section shall—

15 “(A) repay all amounts received in violation of
16 this section, with interest, as determined by the ap-
17 plicable agency; and

18 “(B) be referred to the Department of Justice
19 for investigation, and, as appropriate, criminal pros-
20 ecution.

21 “(3) Each agency shall notify the inspector general
22 of the agency or the Inspector General of the Office of
23 Personnel Management of any suspected violation of this
24 section.

1 “(g)(1) The Inspector General of the Office of Per-
2 sonnel Management shall annually audit personnel and
3 payroll records to identify violations of this section during
4 the preceding year and submit to Congress, the heads of
5 each agency, and the inspectors general of each agency
6 a report on the audit.

7 “(2) Each audit required under paragraph (1)
8 shall—

9 “(A) cross-reference payroll records, time and
10 attendance records, the Office of Personnel Manage-
11 ment Enterprise Human Resources Integration Sys-
12 tem (or any successor system), and other employ-
13 ment verification sources, including Internal Rev-
14 enue Service data;

15 “(B) include a risk-based review of telework
16 and contractor positions where overlapping employ-
17 ment may be concealed; and

18 “(C) quantify instances of violations of this sec-
19 tion, the amounts recovered, and any disciplinary or
20 enforcement actions taken.”.

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