

119TH CONGRESS  
1ST SESSION

# S. 2595

To institute a reduction in force moratorium at the Department of Energy,  
and for other purposes.

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IN THE SENATE OF THE UNITED STATES

JULY 31, 2025

Mr. HEINRICH introduced the following bill; which was read twice and referred  
to the Committee on Energy and Natural Resources

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## A BILL

To institute a reduction in force moratorium at the  
Department of Energy, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Saving the Department  
5       of Energy’s Workforce Act”.

6       **SEC. 2. REDUCTION IN FORCE MORATORIUM AT THE DE-**  
7       **PARTMENT OF ENERGY.**

8       (a) IN GENERAL.—Until on or after the date that  
9       full-year appropriations for the Department of Energy for

1 fiscal year 2026 have been enacted into law, the Secretary  
2 of Energy may not—

3 (1) initiate or implement any reduction in force  
4 at the Department of Energy; or

5 (2) conduct an involuntary separation of any  
6 employee in the competitive service, any career em-  
7 ployee in the excepted service, or any career ap-  
8 pointee in the Senior Executive Service of the De-  
9 partment of Energy except for cause on charges of  
10 misconduct, delinquency, or performance.

11 (b) APPLICATION.—For the purposes of carrying out  
12 subsection (a)—

13 (1) the terms “competitive service”, “excepted  
14 service”, and “career appointee” have the meanings  
15 given those terms in sections 2102, 2103, and  
16 3132(a), respectively, of title 5, United States Code;  
17 and

18 (2) such subsection shall be in addition to any  
19 other authority with respect to adverse personnel ac-  
20 tions, including chapter 75 of title 5, United States  
21 Code.

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