

119TH CONGRESS  
2D SESSION

# H. R. 9280

To direct the Secretary of Veterans Affairs to develop an action plan to help veterans obtain employment in advanced manufacturing, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

JUNE 11, 2026

Mrs. HINSON introduced the following bill; which was referred to the  
Committee on Veterans' Affairs

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## A BILL

To direct the Secretary of Veterans Affairs to develop an action plan to help veterans obtain employment in advanced manufacturing, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Veterans to Advanced  
5       Manufacturing Plan Act”.

6       **SEC. 2. VETERANS TO ADVANCED MANUFACTURING PLAN.**

7       (a) IN GENERAL.—Not later than 30 days after the  
8       date of enactment of this Act, the Secretary of Veterans  
9       Affairs shall develop and publish an action plan to be

1 known as the “Veterans to Advanced Manufacturing  
2 Plan”.

3 (b) CONTENTS.—In developing the Veterans to Ad-  
4 vanced Manufacturing Plan, the Secretary shall—

5 (1) identify—

6 (A) barriers that veterans face when  
7 searching for employment, during the hiring  
8 process, or in training to become advanced  
9 manufacturing employees;

10 (B) challenges advanced manufacturing  
11 employers face when recruiting, hiring, or re-  
12 taining veterans;

13 (C) regulatory burdens such employers  
14 face in the hiring of veterans as such employ-  
15 ees;

16 (D) regions of the United States that have  
17 the greatest need for advanced manufacturing  
18 employees; and

19 (E) barriers and industry trends that di-  
20 rectly or indirectly discourage veterans from  
21 pursuing, obtaining, and maintaining employ-  
22 ment in advanced manufacturing;

23 (2) highlight—

24 (A) the specific knowledge, skills, and abili-  
25 ties that veterans possess that are critical for

1 advanced manufacturing and any competency  
2 gaps that should be addressed;

3 (B) opportunities to expand or enhance ex-  
4 isting initiatives for veterans to become ad-  
5 vanced manufacturing employees; and

6 (C) ways to improve advanced manufac-  
7 turing employer outreach programs and en-  
8 hance existing training, mentorship, education,  
9 and advancement programs that would increase  
10 the participation and engagement of veterans in  
11 the advanced manufacturing workforce;

12 (3) recommend specific short- and long-term ac-  
13 tions the Secretary can take to help veterans become  
14 advanced manufacturing employees; and

15 (4) consult with advanced manufacturing em-  
16 ployers, institutions of higher education, and organi-  
17 zations representing advanced manufacturing em-  
18 ployees.

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