

119TH CONGRESS
2D SESSION

H. R. 8822

To amend the Federal Employees' Compensation Act to permit the Secretary of Labor to obtain certain information relating to earnings and employment.

IN THE HOUSE OF REPRESENTATIVES

MAY 14, 2026

Mr. MACKENZIE introduced the following bill; which was referred to the Committee on Education and Workforce

A BILL

To amend the Federal Employees' Compensation Act to permit the Secretary of Labor to obtain certain information relating to earnings and employment.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Federal Workers’ Com-
5 pensation Integrity and Care Act”.

6 **SEC. 2. DATA ACCESS.**

7 (a) IN GENERAL.—Subchapter I of chapter 81 of title
8 5, United States Code, is amended by adding at the end
9 the following:

1 **“§ 8153. Data access**

2 “(a) DEFINITIONS.—In this section:

3 “(1) FECA PROGRAM.—The term ‘FECA pro-
4 gram’ means the program that administers the com-
5 pensation, benefits, and services under this sub-
6 chapter.

7 “(2) IMPROPER PAYMENT.—The term ‘im-
8 proper payment’ has the meaning given that term in
9 section 3351 of title 31, United States Code.

10 “(3) SECRETARY.—The term ‘Secretary’ means
11 the Secretary of Labor.

12 “(b) IMPROVEMENTS TO ACCESS OF FEDERAL DATA-
13 BASES.—

14 “(1) IN GENERAL.—To improve compliance
15 with the requirements under, and the integrity of,
16 the FECA program, and to detect and prevent im-
17 proper payments under such program, upon receiv-
18 ing a written request from the Secretary of Labor
19 with respect to one or more employees, and in ac-
20 cordance with paragraph (2)—

21 “(A) the Commissioner of Social Security
22 shall make available to the Secretary of
23 Labor—

24 “(i) earnings information of the em-
25 ployee or employees; and

1 “(ii) information on monthly benefit
2 payments under title II of the Social Secu-
3 rity Act (42 U.S.C. 401 et seq.) received
4 by the employee or employees; and

5 “(B) the Secretary of Health and Human
6 Services shall make available to the Secretary of
7 Labor the information in the National Direc-
8 tory of New Hires with respect to the employee
9 or employees.

10 “(2) PROVISION OF INFORMATION.—

11 “(A) IN GENERAL.—Information requested
12 by the Secretary of Labor under this section—

13 “(i) may be so requested without au-
14 thorization from, or notice to, the employee
15 with respect to whom such information
16 pertains; and

17 “(ii) shall be provided—

18 “(I) in a timely manner;

19 “(II) at no cost to the Secretary;

20 and

21 “(III) in accordance with the
22 manner, frequency, and form specified
23 in the applicable memorandum of un-
24 derstanding entered into under sub-
25 paragraph (B).

1 “(B) MEMORANDUM OF UNDER-
2 STANDING.—Not later than 90 days after the
3 date of enactment of the Federal Workers’
4 Compensation Integrity and Care Act, the Sec-
5 retary shall enter into a memorandum of under-
6 standing—

7 “(i) with the Commissioner of Social
8 Security that shall specify the manner, fre-
9 quency, and form in which the information
10 requested pursuant to paragraph (1)(A)
11 shall be provided to the Secretary of
12 Labor; and

13 “(ii) with the Secretary of Health and
14 Human Services that shall specify the
15 manner, frequency, and form in which the
16 information requested pursuant to para-
17 graph (1)(B) shall be provided to the Sec-
18 retary of Labor.

19 “(3) PROCEDURES.—Not later than 90 days
20 after the date of enactment of the Federal Workers’
21 Compensation Integrity and Care Act, the Secretary
22 shall establish procedures for correlating the identity
23 and employment status of a recipient of compensa-
24 tion, benefits, or services under this subchapter with

1 the information of such recipient obtained under this
2 section.”.

3 (b) TECHNICAL AND CONFORMING AMENDMENT.—

4 The table of sections for chapter 81 of title 5, United
5 States Code, is amended by inserting after the item relat-
6 ing to section 8152 the following:

“§ 8153. Data access.”.

7 (c) APPLICATION.—The amendments made by this
8 section shall apply with respect to payments made under
9 subchapter I of chapter 81 of title 5, United States Code,
10 on or after the date of enactment of this Act.

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