

119TH CONGRESS
2^D SESSION

H. R. 8587

To prohibit the use of funds to implement, administer, or enforce measures requiring certain employees to refer to an individual by the preferred pronouns of such individual or a name other than the legal name of such individual, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

APRIL 29, 2026

Mr. OGLES (for himself, Ms. BOEBERT, Mr. CLYDE, Mr. CRANE, Mr. GOSAR, and Mr. WEBER of Texas) introduced the following bill; which was referred to the Committee on Oversight and Government Reform

A BILL

To prohibit the use of funds to implement, administer, or enforce measures requiring certain employees to refer to an individual by the preferred pronouns of such individual or a name other than the legal name of such individual, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Safeguarding Honest
5 Speech Act of 2026”.

1 **SEC. 2. NO FEDERAL FUNDS FOR COMPELLED LANGUAGE.**

2 (a) IN GENERAL.—Notwithstanding any other provi-
3 sion of law, no funds may be used for the purpose of im-
4 plementing, administering, or enforcing any rule, policy,
5 guidance, recommendation, or memoranda requiring an
6 employee or contractor of any Federal agency or Depart-
7 ment to use—

8 (1) another person’s preferred pronouns if they
9 are incompatible with such a person’s sex; or

10 (2) a name other than a person’s legal name
11 when referring to such a person.

12 (b) ENFORCEMENT.—

13 (1) IN GENERAL.—All Federal agencies and
14 Departments shall ensure that, not later than 30
15 days following a written notice from any employee or
16 contractor regarding an alleged violation of sub-
17 section (a), a formal response to the notice is issued
18 to the employee or contractor.

19 (2) PRIVATE RIGHT OF ACTION.—In the case
20 that the formal response in subsection (a) does not
21 represent a satisfactory outcome for a Federal em-
22 ployee or contractor, any employee or contractor ag-
23 grieved by a violation of subsection (a) may com-
24 mence a civil action against the Federal agency or
25 Department responsible for the alleged violation.

1 (3) RELIEF.—In any action under this sub-
2 section, the court may award appropriate relief, in-
3 cluding—

4 (A) temporary, preliminary, or permanent
5 injunctive relief;

6 (B) compensatory damages;

7 (C) punitive or exemplary damages, which
8 may not exceed \$100,000; and

9 (D) reasonable fees for attorneys.

10 (4) STATUTE OF LIMITATIONS.—An action
11 under this subsection shall be brought not later than
12 one year after the date on which the alleged viola-
13 tion of subsection (a) occurred.

14 (c) DEFINITIONS.—In this section:

15 (1) FEMALE.—The term “female” refers to an
16 individual who has, had, will have, or would have,
17 but for a developmental or genetic anomaly or his-
18 torical accident, the reproductive system that at
19 some point produces, transports, and utilizes eggs
20 for fertilization.

21 (2) MALE.—The term “male” refers to an indi-
22 vidual who has, had, will have, or would have, but
23 for a developmental or genetic anomaly or historical
24 accident, the reproductive system that at some point

1 produces, transports, and utilizes sperm for fertiliza-
2 tion.

3 (3) SEX.—The term “sex” refers to biological
4 sex, either male or female.

5 (4) PERSON.—The term “person” refers to a
6 natural person.

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