

119TH CONGRESS
2D SESSION

H. R. 8346

To raise the Foreign Service mandatory retirement age by aligning it with the Social Security Full Retirement Age, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

APRIL 16, 2026

Mr. OLSZEWSKI (for himself and Mr. LAWLER) introduced the following bill;
which was referred to the Committee on Foreign Affairs

A BILL

To raise the Foreign Service mandatory retirement age by aligning it with the Social Security Full Retirement Age, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Foreign Service Age
5 and Integration and Reform (FAIR) Act of 2026”.

6 **SEC. 2. MODIFICATION OF MANDATORY RETIREMENT AGE.**

7 Section 812(a)(1) of the Foreign Service Act of 1980
8 (22 U.S.C. 4052(a)(1)) is amended by striking “age 65”
9 and inserting “age 67 or the applicable retirement age (as

1 defined in section 216(l) of the Social Security Act (42
2 U.S.C. 416(l))), whichever is greater,”.

