

119TH CONGRESS
2D SESSION

H. R. 8132

To adjust the compensation of the Administrator of the Bonneville Power Administration, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

MARCH 27, 2026

Mr. BENTZ (for himself, Mr. SIMPSON, and Mr. AMODEI of Nevada) introduced the following bill; which was referred to the Committee on Oversight and Government Reform

A BILL

To adjust the compensation of the Administrator of the Bonneville Power Administration, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Bonneville Power
5 Leadership Recruitment Act”.

6 **SEC. 2. BONNEVILLE POWER ADMINISTRATOR COMPENSA-**
7 **TION.**

8 (a) RATE OF PAY.—Beginning in the first pay period
9 beginning on or after the date that is 6 months after the

1 date of the enactment of this Act, the annual rate of basic
2 pay—

3 (1) for the Administrator of the Bonneville
4 Power Administration (referred to in this section as
5 the “Administrator”) shall be set at a level deter-
6 mined by the Secretary of Energy (referred to in
7 this section as the “Secretary”) to be comparable to
8 chief executives of consumer-owned utilities in the
9 Western Interconnection; and

10 (2) for employees of the Bonneville Power Ad-
11 ministration, including members of the Senior Exec-
12 utive Service (as defined in section 2101a of title 5,
13 United States Code), shall be set at a level deter-
14 mined by the Secretary to be comparable to com-
15 pensation for similar positions at consumer-owned
16 utilities in the Western Interconnection.

17 (b) ADDITIONAL CONSIDERATIONS.—The determina-
18 tion of the Secretary with respect to the annual rate of
19 basic pay under subsection (a) shall—

20 (1) be based on an annual survey of the pre-
21 vailing compensation for similar positions in con-
22 sumer-owned utilities in the Western Interconnec-
23 tion;

24 (2) be consistent with the approved annual gen-
25 eral and administrative budget of the Administrator,

1 encourage the widest diversified use of electric power
2 at the lowest possible rates to consumers consistent
3 with sound business principles, and be cognizant of
4 the need for deep experience, strategic vision, intel-
5 ligence, and accountability;

6 (3) with respect to pay for employees of the
7 Bonneville Power Administration, take into account
8 education, experience, level of responsibility, geo-
9 graphic differences, and retention and recruitment
10 needs; and

11 (4) provide that the individual total compensa-
12 tion of the Administrator and employees of the Bon-
13 neville Power Administration shall be comparable to
14 and competitive with similar positions among con-
15 sumer-owned utilities in the Western Interconnec-
16 tion.

17 (c) CONFORMING AMENDMENT.—Section 5316 of
18 title 5, United States Code, is amended by striking “Ad-
19 ministrator, Bonneville Power Administration, Depart-
20 ment of the Interior.”.

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