

119<sup>TH</sup> CONGRESS  
2<sup>D</sup> SESSION

# H. R. 7256

To amend section 3523 of title 5, United States Code, to increase the limit on voluntary separation incentive payments, and for other purposes.

---

## IN THE HOUSE OF REPRESENTATIVES

JANUARY 27, 2026

Mr. LANGWORTHY introduced the following bill; which was referred to the Committee on Oversight and Government Reform

---

## A BILL

To amend section 3523 of title 5, United States Code, to increase the limit on voluntary separation incentive payments, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Federal Workforce  
5 Early Separation Incentives Act”.

6 **SEC. 2. VOLUNTARY SEPARATION INCENTIVE PAYMENT**  
7 **LIMIT INCREASE.**

8 Section 3523(b)(3) of title 5, United States Code, is  
9 amended by striking “be equal to” and all that follows  
10 and inserting “be an amount determined by the agency

1 head, not to exceed 6 month's pay at the rate received  
2 immediately before separation, as determined in the same  
3 manner as the limit on total severance pay under section  
4 5595(c);”.

○