

119TH CONGRESS
1ST SESSION

H. R. 6525

To establish a national framework to prevent, detect, and respond to educator sexual misconduct, to create a National Educator Misconduct and Discipline Registry, and to create a Federal Task Force on Educator Sexual Misconduct, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

DECEMBER 9, 2025

Mr. HUNT introduced the following bill; which was referred to the Committee on Education and Workforce, and in addition to the Committee on the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To establish a national framework to prevent, detect, and respond to educator sexual misconduct, to create a National Educator Misconduct and Discipline Registry, and to create a Federal Task Force on Educator Sexual Misconduct, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “National Educator
5 Safety and Accountability Act of 2025”.

1 **SEC. 2. FINDINGS.**

2 Congress finds the following:

3 (1) The safety of children in schools is a com-
4 pelling national interest requiring consistent Federal
5 oversight and standards.

6 (2) Cases of educator sexual misconduct have
7 increased in several States, and there is currently no
8 uniform national reporting mechanism to track of-
9 fenders.

10 (3) Gaps in reporting and communication be-
11 tween school districts and State education agencies
12 have allowed individuals with substantiated mis-
13 conduct to obtain new employment with children.

14 (4) Mandatory, standardized training on profes-
15 sional boundaries, grooming behaviors, and reporting
16 requirements is essential to preventing abuse.

17 (5) A coordinated Federal effort is necessary to
18 gather data, analyze national trends, identify weak-
19 nesses, and support the development of best prac-
20 tices.

21 **SEC. 3. DEFINITIONS.**

22 For the purposes of this Act:

23 (1) “Educator” means any individual employed
24 by, contracted with, or volunteering in a school, in-
25 cluding teachers, administrators, coaches, aides, sub-

1 stitutes, contractors, and any person with regular
2 access to students.

3 (2) “School” means any public elementary or
4 secondary school, charter school, or other edu-
5 cational entity receiving Federal funds under the El-
6 ementary and Secondary Education Act of 1965.

7 (3) “Sexual misconduct” includes sexual abuse,
8 exploitation, grooming behavior, boundary violations,
9 inappropriate communications, and any conduct di-
10 rected toward a student that violates Federal, State,
11 or local policies or criminal statutes.

12 (4) “State educational agency” has the mean-
13 ing given in section 8101 of the Elementary and
14 Secondary Education Act.

15 (5) “NEMDR” means the National Educator
16 Misconduct and Discipline Registry established
17 under this Act.

18 **TITLE I—NATIONAL EDUCATOR**
19 **MISCONDUCT AND DIS-**
20 **CIPLINE REGISTRY**

21 **SEC. 101. ESTABLISHMENT OF THE REGISTRY.**

22 (a) CREATION.—The Secretary of Education, in co-
23 ordination with the Attorney General, shall establish and
24 maintain the National Educator Misconduct and Dis-
25 cipline Registry (NEMDR).

1 (b) PURPOSE.—The Registry shall serve as a national
2 clearinghouse of educator discipline records to prevent the
3 rehiring of individuals with substantiated misconduct in-
4 volving students.

5 (c) CONTENTS.—The Registry shall include:

6 (1) Records of license revocations, suspensions,
7 and disciplinary actions related to sexual mis-
8 conduct.

9 (2) Findings of misconduct by school districts
10 or State agencies.

11 (3) Reports of resignations submitted during an
12 active investigation.

13 (4) Prohibitions on student contact imposed by
14 any school, district, or State agency.

15 **SEC. 102. REPORTING REQUIREMENTS.**

16 (a) MANDATORY REPORTING.—Each school and
17 school district shall report to both the State educational
18 agency and NEMDR within 48 hours of:

19 (1) Any final finding of educator sexual mis-
20 conduct;

21 (2) Any termination, non-renewal, or discipline
22 related to such misconduct;

23 (3) Any resignation tendered during a pending
24 investigation; and

1 (4) Any other substantial evidence of grooming
2 or boundary violations.

3 (b) PROHIBITION ON “PASSING THE TRASH”.—No
4 school or school district may enter into an agreement that
5 conceals, suppresses, or prevents dissemination of infor-
6 mation about substantiated misconduct.

7 (c) STATE REPORTING.—State educational agencies
8 shall transmit disciplinary actions and licensure deter-
9 minations to NEMDR within 30 days of issuance.

10 **SEC. 103. ACCESS TO THE REGISTRY.**

11 (a) AUTHORIZED USERS.—Access to NEMDR shall
12 be granted to:

- 13 (1) School districts;
- 14 (2) State educational agencies;
- 15 (3) Law enforcement, as authorized; and
- 16 (4) Certifying or licensing bodies.

17 (b) USE IN HIRING.—A school shall query NEMDR
18 as part of every hiring decision involving any position with
19 student contact.

20 **SEC. 104. PENALTIES FOR NONCOMPLIANCE.**

21 (a) FUNDING CONSEQUENCES.—Any State or school
22 district that fails to comply with reporting requirements
23 shall be ineligible for selected Federal education grants
24 designated by the Secretary.

1 (b) CIVIL PENALTIES.—The Secretary may impose
2 civil penalties for repeated violations.

3 (c) CORRECTIVE ACTION PLANS.—Noncompliant
4 States or districts must submit a corrective action plan
5 within 60 days.

6 **TITLE II—FEDERAL TASK FORCE**
7 **ON EDUCATOR SEXUAL MIS-**
8 **CONDUCT**

9 **SEC. 201. ESTABLISHMENT.**

10 The Secretary of Education and the Attorney General
11 shall jointly establish a Federal Task Force on Educator
12 Sexual Misconduct.

13 **SEC. 202. MEMBERSHIP.**

14 Membership shall include:

- 15 (1) Representatives of the Department of Edu-
16 cation;
17 (2) The Department of Justice;
18 (3) State educational agencies;
19 (4) Child protection specialists;
20 (5) Data and criminal justice experts; and
21 (6) Law enforcement officials.

22 **SEC. 203. DUTIES OF THE TASK FORCE.**

23 The Task Force shall:

- 24 (1) Collect and analyze national data from
25 NEMDR;

- 1 (2) Identify systemic weaknesses and high-risk
2 indicators;
- 3 (3) Publish annual public reports to Congress;
- 4 (4) Provide recommendations for policy en-
5 hancement; and
- 6 (5) Offer technical assistance to States on com-
7 pliance and prevention strategies.

8 **TITLE III—IMPLEMENTATION**

9 **SEC. 301. RULEMAKING.**

10 The Secretary of Education and the Attorney General
11 shall issue such regulations as may be necessary to carry
12 out this Act.

13 **SEC. 302. EFFECTIVE DATES.**

14 (a) Reporting and training requirements shall take
15 effect 12 months after enactment.

16 (b) NEMDR shall be fully operational no later than
17 24 months after enactment.

○