

119TH CONGRESS  
1ST SESSION

# H. R. 6136

To amend the Labor-Management Reporting and Disclosure Act of 1959 to require secret ballot elections of members for certain union officers.

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## IN THE HOUSE OF REPRESENTATIVES

NOVEMBER 19, 2025

Mr. FINE (for himself and Mr. HARRIS of North Carolina) introduced the following bill; which was referred to the Committee on Education and Workforce

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## A BILL

To amend the Labor-Management Reporting and Disclosure Act of 1959 to require secret ballot elections of members for certain union officers.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Protecting Union Rep-  
5 resentation and Elections Act” or the “PURE Act”.

6 **SEC. 2. SECRET BALLOT FOR CERTAIN ELECTIONS.**

7 (a) IN GENERAL.—Section 401 of the Labor-Man-  
8 agement Reporting and Disclosure Act of 1959 (29 U.S.C.  
9 481) is amended—

1 (1) in subsection (a)—

2 (A) by striking “either”; and

3 (B) by striking “or at a convention of dele-  
4 gates chosen by secret ballot”; and

5 (2) in subsection (d), by striking “or by labor  
6 organization officers representative of such members  
7 who have been elected by secret ballot”.

8 (b) EFFECTIVE DATE.—The amendments made by  
9 this Act shall take effect on the date that is 18 months  
10 after the date of enactment of this Act.

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