

119TH CONGRESS
1ST SESSION

H. R. 6015

To affirm an agreement, and to nullify certain Executive orders that relate to collective bargaining by employees of the Department of Veterans Affairs.

IN THE HOUSE OF REPRESENTATIVES

NOVEMBER 10, 2025

Mrs. RAMIREZ (for herself, Ms. BUDZINSKI, Mr. TAKANO, Mr. CONAWAY, Ms. PINGREE, Mr. DOGGETT, Ms. NORTON, Mr. LARSON of Connecticut, Mr. KRISHNAMOORTHY, Mr. BEYER, Ms. WILLIAMS of Georgia, Mr. MCGOVERN, Mr. COURTNEY, Ms. CRAIG, Ms. STRICKLAND, Ms. TITUS, Ms. OCASIO-CORTEZ, Ms. ELFRETH, Mr. THANEDAR, Ms. KELLY of Illinois, Mr. CASAR, Mr. DAVIS of Illinois, Ms. SCHRIER, Mr. CARSON, Mr. LYNCH, Mr. EVANS of Pennsylvania, Ms. MORRISON, Mr. KENNEDY of New York, Mrs. CHERFILUS-McCORMICK, Mr. COHEN, Mr. MCGARVEY, Ms. BROWNLEY, and Ms. TLAIB) introduced the following bill; which was referred to the Committee on Veterans' Affairs, and in addition to the Committee on Oversight and Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To affirm an agreement, and to nullify certain Executive orders that relate to collective bargaining by employees of the Department of Veterans Affairs.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “VA Care and Benefits
3 Accountability Act”.

4 **SEC. 2. AFFIRMATION OF A COLLECTIVE BARGAINING**
5 **AGREEMENT REGARDING THE DEPARTMENT**
6 **OF VETERANS AFFAIRS.**

7 Any collective bargaining agreement in effect on
8 March 26, 2025, between the Department of Veterans Af-
9 fairs and any labor organization that was an exclusive rep-
10 resentative of Federal employees, shall have full force and
11 effect through the stated term of such collective bar-
12 gaining agreement.

13 **SEC. 3. NULLIFICATION OF EXECUTIVE ORDERS RELATING**
14 **TO EXCLUSIONS FROM FEDERAL LABOR-MAN-**
15 **AGEMENT RELATIONS PROGRAMS.**

16 Executive Order 14251 (90 Fed. Reg. 14553; relat-
17 ing to exclusions from Federal labor-management rela-
18 tions programs) and Executive Order 14343 (90 Fed.
19 Reg. 42683; relating to further exclusions from the Fed-
20 eral labor-management relations program) shall have no
21 force or effect, and no Federal funds may be obligated
22 or expended to carry out either such Executive order with
23 regards to the Department of Veterans Affairs.

○