

119TH CONGRESS
1ST SESSION

H. R. 567

To expand labor representation on State and local workforce development boards, to provide a definition of labor organization, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 20, 2025

Ms. SHERRILL (for herself, Mr. FITZPATRICK, and Mrs. HAYES) introduced the following bill; which was referred to the Committee on Education and Workforce

A BILL

To expand labor representation on State and local workforce development boards, to provide a definition of labor organization, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Expanding Labor Rep-
5 resentation in the Workforce System Act”.

6 **SEC. 2. STATE WORKFORCE DEVELOPMENT BOARDS.**

7 Section 101(b)(1)(C)(ii) of the Workforce Innovation
8 and Opportunity Act (29 U.S.C. 3111(b)(1)(C)(ii)) is

1 amended by striking “20 percent” and inserting “30 per-
2 cent”.

3 **SEC. 3. LOCAL WORKFORCE DEVELOPMENT BOARDS.**

4 Section 107(b)(2)(B) of the Workforce Innovation
5 and Opportunity Act (29 U.S.C. 3122(b)(2)(B)) is amend-
6 ed by striking “20” and inserting “30”.

7 **SEC. 4. DEFINITION OF LABOR ORGANIZATION.**

8 Section 3 of the Workforce Innovation and Oppor-
9 tunity Act (29 U.S.C. 3102) is amended by adding at the
10 end the following:

11 “(72) LABOR ORGANIZATION.—The term ‘labor
12 organization’ has the meaning given the term in sec-
13 tion 2(5) of the National Labor Relations Act (29
14 U.S.C. 152(5)), except that such term shall also in-
15 clude—

16 “(A) any organization composed of labor
17 organizations, such as a labor union federation
18 or a State or municipal labor body; and

19 “(B) any organization which would be in-
20 cluded in the definition for such term under
21 such section 2(5) but for the fact that the orga-
22 nization represents—

23 “(i) individuals employed by the
24 United States, any wholly owned Govern-
25 ment corporation, any Federal Reserve

1 Bank, or any State or political subdivision
2 thereof;

3 “(ii) individuals employed by persons
4 subject to the Railway Labor Act (45
5 U.S.C. 151 et seq.); or

6 “(iii) individuals employed as agricul-
7 tural laborers.”.

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