

119TH CONGRESS
1ST SESSION

H. R. 5498

To require the Administrator of the Small Business Administration to provide information to small business concerns on individual coverage health reimbursement arrangements, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

SEPTEMBER 18, 2025

Ms. VAN DUYNE (for herself, Ms. TENNEY, and Mr. HERN of Oklahoma) introduced the following bill; which was referred to the Committee on Small Business

A BILL

To require the Administrator of the Small Business Administration to provide information to small business concerns on individual coverage health reimbursement arrangements, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Small Business Health
5 Options Awareness Act of 2025”.

1 **SEC. 2. OUTREACH TO SMALL BUSINESS CONCERNS ON IN-**
2 **INDIVIDUAL COVERAGE HEALTH REIMBURSE-**
3 **MENT ARRANGEMENTS.**

4 (a) DISSEMINATION.—The Administrator of the
5 Small Business Administration shall disseminate informa-
6 tion developed by appropriate Federal agencies on indi-
7 vidual coverage health reimbursement arrangements to
8 small business concerns through—

- 9 (1) small business development centers; and
10 (2) district offices of the Administration.

11 (b) PUBLICATION.—The Administrator shall include
12 the information described in subsection (a) in outreach
13 and communications of the Small Business Administra-
14 tion, including social media, press releases, and publica-
15 tion on a website of the Administration.

16 (c) DEFINITIONS.—In this section:

17 (1) APPROPRIATE FEDERAL AGENCY.—The
18 term “appropriate Federal agency” means a Federal
19 agency, as determined by the Administrator of the
20 Small Business Administration, and includes the De-
21 partment of the Treasury, the Department of Health
22 and Human Services, and the Department of Labor.

23 (2) INDIVIDUAL COVERAGE HEALTH REIM-
24 BURSEMENT ARRANGEMENT.—The term “individual
25 coverage health reimbursement arrangement” has
26 the meaning given by the rule entitled “Health Re-

1 reimbursement Arrangements and Other Account-
2 Based Group Health Plans” (84 Fed. Reg. 28888;
3 June 20, 2019).

4 (3) SMALL BUSINESS ACT DEFINITIONS.—The
5 terms “small business concern” and “small business
6 development center” have the meanings given, re-
7 spectively, under section 3 of the Small Business Act
8 (15 U.S.C. 632).

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