

119TH CONGRESS
1ST SESSION

H. R. 515

To amend title 10, United States Code, to prohibit discrimination in the
Armed Forces.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 16, 2025

Ms. JACOBS (for herself and Mr. SORENSEN) introduced the following bill;
which was referred to the Committee on Armed Services

A BILL

To amend title 10, United States Code, to prohibit
discrimination in the Armed Forces.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Ensuring Military
5 Readiness Not Discrimination Act”.

6 **SEC. 2. NONDISCRIMINATION WITH RESPECT TO SERVICE**
7 **IN THE ARMED FORCES.**

8 (a) IN GENERAL.—Chapter 37 of title 10, United
9 States Code, is amended by inserting after section 651 the
10 following new section:

1 **“§ 651a. Members: prohibition of gender discrimina-**
 2 **tion**

3 “(a) STANDARDS FOR ELIGIBILITY FOR SERVICE.—
 4 Any qualifications established or applied for eligibility for
 5 service in an Armed Force shall take into account only
 6 the ability of an individual to meet occupational standards
 7 for military service generally and the military occupational
 8 specialty concerned in particular, and may not include any
 9 criteria relating to the race, color, national origin, religion,
 10 or sex (including gender identity, sexual orientation, or sex
 11 characteristics (including intersex traits)) of an individual.

12 “(b) EQUALITY OF TREATMENT AND OPPORTUNITY
 13 IN SERVICE.—Any personnel policy developed or imple-
 14 mented by the Secretary concerned with respect to mem-
 15 bers of the Armed Forces shall ensure equality of treat-
 16 ment and opportunity for all persons in the Armed Forces,
 17 without regard to race, color, national origin, religion, and
 18 sex (including gender identity, sexual orientation, or sex
 19 characteristics (including intersex traits)).”.

20 (b) CLERICAL AMENDMENT.—The table of sections
 21 at the beginning of such chapter is amended by inserting
 22 after the item relating to section 651 the following new
 23 item:

“651a. Members: prohibition of gender discrimination.”.

