

119TH CONGRESS
1ST SESSION

H. R. 5088

To repeal section 504 of the Labor-Management Reporting and Disclosure Act of 1959 in order to permit certain persons to hold offices in labor organizations.

IN THE HOUSE OF REPRESENTATIVES

SEPTEMBER 2, 2025

Ms. LEE of Pennsylvania (for herself, Mr. MCGOVERN, Mrs. MCIVER, Ms. OCASIO-CORTEZ, Mr. THANEDAR, Ms. TLAIB, and Ms. WILSON of Florida) introduced the following bill; which was referred to the Committee on Education and Workforce

A BILL

To repeal section 504 of the Labor-Management Reporting and Disclosure Act of 1959 in order to permit certain persons to hold offices in labor organizations.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Union Participation
5 for All Act”.

1 **SEC. 2. REPEAL OF PROHIBITION AGAINST CERTAIN PER-**
2 **SONS HOLDING OFFICES IN LABOR ORGANI-**
3 **ZATIONS.**

4 (a) IN GENERAL.—Section 504 of the Labor-Man-
5 agement Reporting and Disclosure Act of 1959 (29 U.S.C.
6 504) is repealed.

7 (b) CONFORMING AMENDMENT.—Section 401(e) of
8 the Labor-Management Reporting and Disclosure Act of
9 1959 (29 U.S.C. 481(e)) is amended by striking “to sec-
10 tion 504 and”.

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