

119TH CONGRESS
1ST SESSION

H. R. 5047

To prohibit activities that promote critical race theory and diversity, equity, and inclusion at schools operated by the Department of Defense Education Activity, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

AUGUST 26, 2025

Ms. MACE introduced the following bill; which was referred to the Committee on Armed Services, and in addition to the Committee on Education and Workforce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To prohibit activities that promote critical race theory and diversity, equity, and inclusion at schools operated by the Department of Defense Education Activity, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “No Woke Indoctrina-
5 tion of Military Kids Act”.

1 **SEC. 2. PROHIBITION ON INSTRUCTION IN CRITICAL RACE**
2 **THEORY.**

3 (a) IN GENERAL.—None of the funds authorized to
4 be appropriated or otherwise made available for any fiscal
5 year for the Department Defense Education Activity may
6 be obligated or expended to—

7 (1) teach or promote critical race theory to stu-
8 dents in any classroom instruction, training, or ex-
9 tracurricular activity;

10 (2) require, encourage, or coerce any student to
11 affirm, adopt, or support any belief or concept root-
12 ed in critical race theory;

13 (3) implement any training program relating to
14 critical race theory; or

15 (4) develop, purchase, or distribute any cur-
16 riculum that incorporates critical race theory.

17 (b) CRITICAL RACE THEORY DEFINED.—In this sec-
18 tion, the term “critical race theory” means any theory,
19 framework, or ideology that holds or teaches that—

20 (1) any race is inherently superior or inferior to
21 another race;

22 (2) an individual, by virtue of race or sex, is in-
23 herently racist, sexist, oppressed, or oppressive,
24 whether consciously or unconsciously;

1 (3) an individual should be discriminated
2 against or receive adverse or favorable treatment
3 solely or partly because of race or sex;

4 (4) the United States is fundamentally or irre-
5 deemably racist or sexist;

6 (5) individuals bear collective guilt or responsi-
7 bility for actions committed in the past by others of
8 the same race or sex;

9 (6) meritocracy is inherently racist or sexist or
10 was created to oppress members of another race or
11 sex;

12 (7) the Declaration of Independence or the
13 Constitution of the United States of America is a
14 fundamentally racist document;

15 (8) an individual's moral character or worth is
16 determined by an individual's race; or

17 (9) an individual should feel discomfort, guilt,
18 anguish, or any other form of psychological distress
19 on account of his or her race or sex.

20 **SEC. 3. PROHIBITION ON DIVERSITY, EQUITY, AND INCLU-**
21 **SION PRACTICES.**

22 (a) IN GENERAL.—Except as provided in subsection
23 (b), the Director of the Department of Defense Education
24 Activity may not—

1 (1) maintain an office relating to diversity, eq-
2 uity, inclusion, or accessibility, or any substantially
3 similar office;

4 (2) maintain or employ a chief diversity officer
5 or a substantially similar officer;

6 (3) develop, implement, distribute, or publish—

7 (A) plans, strategic plans, reports, or sur-
8 veys relating to diversity, equity, inclusion, or
9 accessibility; or

10 (B) action plans, reports, or surveys relat-
11 ing to equity or substantially similar plans, re-
12 ports, or surveys;

13 (4) develop, implement, or maintain a resource
14 group or an affinity group based on race, color, eth-
15 nicity, national origin, sexual orientation, or gender
16 identity;

17 (5) develop, implement, or maintain an agency
18 equity team or a substantially similar team;

19 (6) develop, implement, distribute, publish, es-
20 tablish, or purchase—

21 (A) a training course relating to—

22 (i) diversity;

23 (ii) equity;

24 (iii) inclusion;

1 (iv) a critical theory relating to race,
2 gender, or otherwise; or

3 (v) intersectionality; or

4 (B) a training course substantially similar
5 to a training course described in subparagraph
6 (A);

7 (7) develop, implement, or maintain a diversity,
8 equity, inclusion, and accessibility data dashboard;
9 or

10 (8) maintain or employ a person in a position
11 relating to diversity, equity, inclusion, or accessi-
12 bility.

13 (b) RULE OF CONSTRUCTION.—Nothing in sub-
14 section (a) shall be construed to prevent the Director of
15 the Department of Defense Education Activity from main-
16 taining or operating—

17 (1) Equal Employment Opportunity offices as
18 historically organized and operated within the De-
19 partment of Defense Education Activity; or

20 (2) an office enforcing the Americans with Dis-
21 abilities Act of 1990 (42 U.S.C. 12101 et seq.) or
22 similar programs or offices as historically organized
23 and operated within the Department of Defense
24 Education Activity.

1 **SEC. 4. ENFORCEMENT AND PENALTIES.**

2 (a) **ENFORCEMENT AUTHORITY.**—The Secretary of
3 Defense shall take such steps as may be necessary to en-
4 sure compliance with the requirements of this Act, includ-
5 ing compliance by the Director of the Department of De-
6 fense Education Activity, schools operated by the activity,
7 and personnel of such schools.

8 (b) **PENALTIES.**—Any employee or contractor of the
9 Department of Defense who wilfully violates a provision
10 of this Act shall be subject to such disciplinary action as
11 the Secretary of Defense determines appropriate, which
12 may include suspension or termination.

13 (c) **VIOLATION REPORTING.**—The Secretary of De-
14 fense shall establish process through which a parent or
15 legal guardian of a student at a school operated by the
16 Department of Defense Education Activity may file a for-
17 mal complaint with the Department of Defense regarding
18 suspected violations of this Act.

19 **SEC. 5. EFFECTIVE DATE.**

20 This Act shall take effect on a date determined by
21 the Secretary of Defense that is not later than 60 days
22 after the date of the enactment of this Act.

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