

119TH CONGRESS
1ST SESSION

H. R. 464

To amend the Internal Revenue Code of 1986 to provide for lifelong learning accounts, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 15, 2025

Mr. THOMPSON of Pennsylvania (for himself, Ms. BONAMICI, Mr. FITZPATRICK, and Mr. SCHNEIDER) introduced the following bill; which was referred to the Committee on Ways and Means

A BILL

To amend the Internal Revenue Code of 1986 to provide for lifelong learning accounts, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Skills Investment Act
5 of 2025”.

6 **SEC. 2. COVERDELL LIFELONG LEARNING ACCOUNTS.**

7 (a) IN GENERAL.—

8 (1) RENAMING OF COVERDELL EDUCATION SAV-
9 INGS ACCOUNTS.—Section 530 of the Internal Rev-
10 enue Code of 1986 is amended—

(A) by striking “Coverdell education savings account” each place it appears and inserting “Coverdell lifelong learning account”; and

(B) by striking “**COVERDELL EDUCATION SAVINGS ACCOUNTS**” in the heading and inserting “**COVERDELL LIFELONG LEARNING ACCOUNTS**”.

(2) CONFORMING AMENDMENTS.—

(A) Section 26(b)(2)(E) of the Internal Revenue Code of 1986 is amended by striking “Coverdell education savings accounts” and inserting “Coverdell lifelong learning accounts”.

(B) Section 72(e)(9) of such Code is amended—

(i) by striking “Coverdell education savings account” and inserting “Coverdell lifelong learning account”; and

(ii) by striking “**COVERDELL EDUCATION SAVINGS ACCOUNTS**” in the heading and inserting “**COVERDELL LIFELONG LEARNING ACCOUNTS**”.

(C) Section 135(c)(2)(C) of such Code is amended—

1 (i) by striking “Coverdell education
2 savings account” and inserting “Coverdell
3 lifelong learning account”; and

4 (ii) by striking “COVERDELL EDU-
5 CATION SAVINGS ACCOUNTS” in the head-
6 ing and inserting “COVERDELL LIFELONG
7 LEARNING ACCOUNTS”.

8 (D) Section 408A(e)(2)(A)(ii) of such Code
9 is amended by striking “Coverdell education
10 savings account” and inserting “Coverdell life-
11 long learning account”.

12 (E) Section 529(c) of such Code is amend-
13 ed—

14 (i) by striking “COVERDELL EDU-
15 CATION SAVINGS ACCOUNTS” in the head-
16 ing of paragraph (3)(B)(vi) and inserting
17 “COVERDELL LIFELONG LEARNING AC-
18 COUNT”; and

19 (ii) by striking “Coverdell education
20 savings account” in paragraph (6) and in-
21 serting “Coverdell lifelong learning ac-
22 count”.

23 (F) Section 877A(e)(2) of such Code is
24 amended by striking “Coverdell education sav-

ings account” and inserting “Coverdell lifelong learning account”.

(G) Section 4973 of such Code is amended—

(i) by striking “Coverdell education savings account” each place it appears in subsections (a)(4) and (e)(2)(A) and inserting “Coverdell lifelong learning account”;

(ii) by striking “Coverdell education savings accounts” in subsection (e)(1) and inserting “Coverdell lifelong learning accounts”; and

(iii) by striking “COVERDELL EDUCATION SAVINGS ACCOUNTS” in the heading of subsection (e) and inserting “COVERDELL LIFELONG LEARNING ACCOUNT”.

(H) Section 4975 of such Code is amended—

(i) by striking “Coverdell education savings account” each place it appears in subsections (c)(5) and (e)(1)(F) and inserting “Coverdell lifelong learning account”; and

(ii) by striking “COVERDELL EDUCATION SAVINGS ACCOUNTS” in the heading of subsection (c)(5) and inserting “COVERDELL LIFELONG LEARNING ACCOUNTS”.

(I) Section 6693(a)(2)(F) of such Code is amended by striking “Coverdell education savings accounts” and inserting “Coverdell lifelong learning accounts”.

(J) The table of sections for part VIII of subchapter F of chapter 1 of such Code is amended by striking “Coverdell education savings accounts” and inserting “Coverdell lifelong learning accounts”.

(3) TREATMENT OF EXISTING ACCOUNTS.—For purposes of section 530(b)(1) of the Internal Revenue Code of 1986, any account established before January 1, 2024, and designated as a Coverdell education savings account shall be deemed to have been designated as a Coverdell lifelong learning account.

(b) EXPANDED USE OF ACCOUNTS.—

(1) ELIGIBLE EXPENSES.—

(A) IN GENERAL.—Section 530(b)(2)(A) of the Internal Revenue Code of 1986 is amended by striking “and” at the end of clause (i), by

1 striking the period at the end of clause (ii) and
2 inserting “, and”, and by adding at the end the
3 following new clause:

4 “(iii) qualified educational or skill de-
5 velopment expenses (as defined in para-
6 graph (5)).”.

7 (B) QUALIFIED EDUCATIONAL OR SKILL
8 DEVELOPMENT EXPENSES.—Section 530(b) of
9 such Code is amended by adding at the end the
10 following new paragraph:

11 “(5) QUALIFIED EDUCATIONAL OR SKILL DE-
12 VELOPMENT EXPENSES.—The term ‘qualified edu-
13 cational or skill development expenses’ means—

14 “(A) expenses paid or incurred—

15 “(i) after the beneficiary attains age
16 16, and

17 “(ii) for participation or enrollment of
18 the beneficiary in services or activities that
19 are—

20 “(I) training services described in
21 section 134(c)(3)(D) of the Workforce
22 Innovation and Opportunity Act (29
23 U.S.C. 3174(c)(3)(D)) that are of-
24 fered by a provider included on the
25 list of eligible providers of training

1 services described in section 122 of
2 such Act (29 U.S.C. 3152),

3 “(II) career and technical edu-
4 cation activities defined in section 3 of
5 the Carl D. Perkins Career and Tech-
6 nical Education Act of 2006 (20
7 U.S.C. 2302) that are offered through
8 an eligible institution (as defined in
9 such section),

10 “(III) career services described in
11 clauses (iii), (iv), and (xi) of section
12 134(c)(2)(A) of the Workforce Inno-
13 vation and Opportunity Act (29
14 U.S.C. 3174(c)(2)(A)) that are pro-
15 vided by providers eligible under sec-
16 tion 134(c)(2)(C) of such Act,

17 “(IV) youth activities described
18 in section 129(c)(2) of the Workforce
19 Innovation and Opportunity Act (29
20 U.S.C. 3164(c)(2)) that are provided
21 by eligible providers of youth work-
22 force investment activities under sec-
23 tion 123 of such Act, or

24 “(V) adult education and literacy
25 activities, as defined in section 203 of

1 the Adult Education and Family Lit-
2 eracy Act (29 U.S.C. 3272), that are
3 provided by eligible providers of adult
4 education and literacy activities under
5 section 231 of such Act (29 U.S.C.
6 3321),

7 “(B) expenses for transportation required
8 for or provided by any of the services or activi-
9 ties described in subparagraph (A),

10 “(C) expenses for testing necessary for en-
11 rollment in, or certification in connection with,
12 services or activities described in subparagraph
13 (A), or

14 “(D) expenses for the purchase of any
15 computer software (as defined by section
16 197(e)(3)(B)), computer or peripheral equip-
17 ment (as defined by section 168(i)(2)(B)), fiber
18 optic cable related to computer use, internet ac-
19 cess and related services, if such software,
20 equipment, or services are to be used by the
21 beneficiary for services or activities described in
22 subparagraph (A) during any of the years the
23 beneficiary is participating in or enrolled in any
24 of the services or activities described in sub-
25 paragraph (A).”.

1 (c) MODIFICATION OF RULES RELATING TO AGE RE-
2 STRICTIONS AND CONTRIBUTIONS.—

3 (1) \$10,000 ACCOUNT LIMIT AFTER AGE 30.—

4 (A) IN GENERAL.—Subparagraph (E) of
5 section 530(b)(1) of the Internal Revenue Code
6 of 1986 is amended by inserting “in excess of
7 \$10,000” after “any balance to the credit of
8 the designated beneficiary”.

9 (B) CONTRIBUTION LIMIT.—Subparagraph
10 (A) of section 530(b)(1) of such Code is amend-
11 ed by striking “or” at the end of clause (ii), by
12 striking the period at the end of clause (iii) and
13 inserting “, or”, and by adding at the end the
14 following new clause:

15 “(iv) in the case of a beneficiary who
16 is over the age of 30, if such contribution
17 would result in the balance of the account
18 exceeding \$10,000.”.

19 (2) INCREASED AGE LIMIT FOR CONTRIBU-
20 TIONS.—Clause (ii) of section 530(b)(1)(A) of the
21 Internal Revenue Code of 1986 is amended by strik-
22 ing “age 18” and inserting “age 70”.

23 (3) INCREASED CONTRIBUTION LIMITATION
24 FOR INDIVIDUALS OVER AGE 30.—

1 (A) IN GENERAL.—Section
 2 530(b)(1)(A)(iii) of the Internal Revenue Code
 3 of 1986 is amended by inserting “(\$4,000 in
 4 the case of an account the designated bene-
 5 ficiary of which has attained age of 30 before
 6 the end of the taxable year)” after “\$2,000”.

7 (B) CONFORMING AMENDMENT.—Section
 8 4973(e)(1)(A) of such Code is amended by
 9 striking “\$2,000” and inserting “the limitation
 10 applicable under section 530(b)(1)(A)(iii)”.

11 (4) NO CHANGE IN BENEFICIARY AFTER AGE
 12 30.—Paragraph (6) of section 530(d) of the Internal
 13 Revenue Code of 1986 is amended by striking “shall
 14 not be treated as a distribution for purposes of para-
 15 graph (1) if the new beneficiary” and inserting
 16 “shall not be treated as a distribution for purposes
 17 of paragraph (1) if—

18 “(A) the old beneficiary has not attained
 19 age 30 before the date of the change in bene-
 20 ficiary, and

21 “(B) the new beneficiary”.

22 (d) CREDIT FOR EMPLOYER CONTRIBUTIONS.—

23 (1) IN GENERAL.—Subpart D of part IV of
 24 subchapter A of chapter 1 of the Internal Revenue

1 Code of 1986 is amended by adding at the end the
2 following new section:

3 **“SEC. 45BB. EMPLOYEE EDUCATIONAL SKILLS AND DEVEL-**
4 **OPMENT EXPENSES.**

5 “(a) GENERAL RULE.—For purposes of section 38,
6 the employee educational skills and development contribu-
7 tion credit determined under this section for any taxable
8 year is 25 percent of the nonelective contributions made
9 by the taxpayer during the taxable year to a Coverdell life-
10 long learning account (as defined in section 530(b)) the
11 designated beneficiary of which is an employee of the tax-
12 payer.

13 “(b) SPECIAL RULES AND DEFINITIONS.—For pur-
14 poses of this section—

15 “(1) EMPLOYEE.—

16 “(A) CERTAIN EMPLOYEES EXCLUDED.—

17 The term ‘employee’ shall not include—

18 “(i) an employee within the meaning
19 of section 401(c)(1),

20 “(ii) any 2-percent shareholder (as de-
21 fined in section 1372(b)) of an S corpora-
22 tion,

23 “(iii) any 5-percent owner (as defined
24 in section 416(i)(1)(B)(i)) of taxpayer, or

1 “(iv) any individual who bears any of
 2 the relationships described in subpara-
 3 graphs (A) through (G) of section
 4 152(d)(2) to, or is a dependent described
 5 in section 152(d)(2)(H) of, an individual
 6 described in clause (i), (ii), or (iii).

7 “(B) LEASED EMPLOYEES.—The term
 8 ‘employee’ shall include a leased employee with-
 9 in the meaning of section 414(n).

10 “(2) NONELECTIVE CONTRIBUTION.—The term
 11 ‘nonelective contribution’ means an employer con-
 12 tribution other than an employer contribution pursu-
 13 ant to a salary reduction arrangement.

14 “(3) AGGREGATION AND OTHER RULES MADE
 15 APPLICABLE.—

16 “(A) AGGREGATION RULES.—All employ-
 17 ers treated as a single employer under sub-
 18 section (b), (c), (m), or (o) of section 414 shall
 19 be treated as a single employer for purposes of
 20 this section.

21 “(B) OTHER RULES.—Rules similar to the
 22 rules of subsections (c), (d), and (e) of section
 23 52 shall apply.”.

24 (2) CREDIT TREATED AS PART OF GENERAL
 25 BUSINESS CREDIT.—Section 38(b) of such Code is

1 amended by striking “plus” at the end of paragraph
 2 (40), by striking the period at the end of paragraph
 3 (41) and inserting “, plus”, and by adding at the
 4 end the following new paragraph:

5 “(42) the employee educational skills and devel-
 6 opment contribution credit determined under section
 7 45BB(a).”.

8 (3) CLERICAL AMENDMENT.—The table of sec-
 9 tions for subpart D of part IV of subchapter A of
 10 chapter 1 of such Code is amended by adding at the
 11 end the following new item:

“Sec. 45BB. Employee educational skills and development expenses.”.

12 (e) ALLOWANCE OF DEDUCTION FOR BENE-
 13 FICIARY.—

14 (1) IN GENERAL.—Part VIII of subchapter B
 15 of chapter 1 of the Internal Revenue Code of 1986
 16 is amended by redesignating section 224 as section
 17 225 and by inserting after section 223 the following
 18 new section:

19 **“SEC. 224. COVERDELL LIFELONG LEARNING ACCOUNT**
 20 **CONTRIBUTIONS.**

21 “(a) IN GENERAL.—In the case of an individual
 22 who—

23 “(1) is the designated beneficiary of a Coverdell
 24 lifelong learning account (as defined in section
 25 530(b)(1)), and

1 “(2) has attained the age of 18 before the close
 2 of the taxable year,
 3 there shall be allowed as a deduction an amount equal to
 4 the contributions for the taxable year by or on behalf of
 5 such individual to the account described in paragraph (1).

6 “(b) RECONTRIBUTED AMOUNTS.—No deduction
 7 shall be allowed under this section with respect to a roll-
 8 over contribution described in section 530(d)(5).”.

9 (2) INCREASE IN ADDITIONAL TAX.—

10 (A) INCREASE.—

11 (i) IN GENERAL.—Section
 12 530(d)(4)(A) of the Internal Revenue Code
 13 of 1986 is amended by striking “10 per-
 14 cent” and inserting “20 percent”.

15 (ii) CONFORMING AMENDMENT.—Sec-
 16 tion 529(c)(6) of such Code is amended by
 17 inserting “, except that ‘10 percent’ shall
 18 be substituted for ‘20 percent’ in subpara-
 19 graph (A) thereof” before the period at the
 20 end of the first sentence.

21 (B) MODIFICATION OF TAX TREATMENT
 22 OF DEDUCTIBLE CONTRIBUTIONS.—Paragraph
 23 (1) of section 530(d) of such Code is amended
 24 to read as follows:

25 “(1) INCLUSION IN GROSS INCOME.—

1 “(A) IN GENERAL.—Any distribution shall
2 be includible in the gross income of the dis-
3 tributee as follows:

4 “(i) So much of the distribution as is
5 equal to or less than the deductible amount
6 shall be fully included in gross income.

7 “(ii) So much of the distribution
8 which exceeds the deductible amount shall
9 be included in gross income in the manner
10 as provided in section 72 (determined by
11 applying such section without regard to
12 any amounts to which clause (i) applies).

13 “(B) DEDUCTIBLE AMOUNT.—For pur-
14 poses of this paragraph, the term ‘deductible
15 amount’ means the excess of—

16 “(i) the sum of contributions to the
17 account for which a deduction was allowed
18 under section 224 in such year and any
19 preceding taxable year, over

20 “(ii) the amount of distributions to
21 which subparagraph (A)(i) applied to in
22 any preceding taxable year.”.

23 (3) CLERICAL AMENDMENT.—The table of sec-
24 tions for part VIII of subchapter B of chapter 1 of
25 such Code is amended by redesignating the item re-

1 relating to section 224 as relating to section 225 and
2 by inserting after the item relating to section 223
3 the following new item:

“Sec. 224. Coverdell lifelong learning account contributions.”.

4 (f) EFFECTIVE DATE.—

5 (1) IN GENERAL.—Except as otherwise pro-
6 vided in this subsection, the amendments made by
7 this section shall take effect on January 1, 2026.

8 (2) ELIGIBLE EXPENSES.—The amendments
9 made by subsection (b) shall apply to distributions
10 made after December 31, 2025.

11 (3) CONTRIBUTIONS.—The amendments made
12 by paragraphs (1)(B) and (2) of subsection (c) shall
13 apply to contributions made after December 31,
14 2025.

15 (4) EMPLOYER CONTRIBUTION CREDIT AND
16 BENEFICIARY DEDUCTIONS.—The amendments
17 made by subsections (d) and (e) shall apply to tax-
18 able years beginning after December 31, 2025.

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