

119TH CONGRESS
1ST SESSION

H. R. 4390

To require a review of the United States diplomatic posture, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JULY 15, 2025

Mr. BERA (for himself, Mr. MOYLAN, Mr. CASE, and Ms. MCBRIDE) introduced the following bill; which was referred to the Committee on Foreign Affairs

A BILL

To require a review of the United States diplomatic posture, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “U.S. Diplomatic Pos-
5 ture Review Act of 2025”.

6 **SEC. 2. FINDINGS.**

7 Congress finds the following:

8 (1) The allocation of personnel and resources of
9 the Department of State in areas of strategic con-

cern should reflect United States national security and foreign policy priorities.

(2) The Department of State Strategic Staffing Initiative of 2020 demonstrated a recognition of a need for a continuous, high-level examination of the Department’s diplomatic posture.

(3) The Department of State should strengthen its capacity to advance United States national security and foreign policy objectives through adjusting its diplomatic posture and strategic goals to reflect United States national security and foreign policy priorities and clearly and consistently communicating such adjustments to Congress.

SEC. 3. UNITED STATES DIPLOMATIC POSTURE REVIEW.

(a) REVIEW REQUIRED.—

(1) INITIAL REPORT.—Not later than 180 days after the date of the enactment of this Act, the Secretary of State, acting through the Coordinator appointed pursuant to subsection (c) and in coordination with the heads of other relevant Federal departments and agencies, shall submit to the appropriate congressional committees a report that includes a classified, comprehensive diplomatic posture review (“USDPR Report”), and which shall contain an unclassified summary.

1 (2) SUBSEQUENT REPORTS.—Not later than 1
2 year after the submission to Congress of the initial
3 report required by paragraph (1), and annually
4 thereafter, the Secretary of State shall submit to the
5 appropriate congressional committees an updated
6 USDPR Report in the same form as the initial re-
7 port.

8 (b) CONTENT.—Each USDPR report required under
9 subsection (a) shall, at a minimum, include a comprehen-
10 sive description and discussion of the following matters:

11 (1) A list of all diplomatic and consular posts
12 and domestic offices operated by the Department of
13 State, whether inside the United States or overseas,
14 including—

15 (A) domestic field offices;

16 (B) permanent bilateral missions and
17 branch offices;

18 (C) special bilateral or multilateral mis-
19 sions;

20 (D) multilateral missions accredited to
21 international organizations;

22 (E) legations;

23 (F) United States interest sections;

24 (G) United States liaison offices;

25 (H) consulates general;

- 1 (I) consulates;
- 2 (J) consular agencies;
- 3 (K) American presence posts;
- 4 (L) remote missions; and
- 5 (M) virtual presence posts.

6 (2) A review of the degree to which United
7 States diplomatic and consular posts serve the needs
8 of American citizens overseas well, including for con-
9 sular services, travel advisories, and emergency as-
10 sistance.

11 (3) A description of any additional resources
12 needed to sufficiently serve such overseas needs.

13 (4) An analysis of how existing, statutorily-
14 mandated, strategic priorities of the Department af-
15 fect, inform, or alter the Department's approach to-
16 ward implementing goals and objectives.

17 (5) A list of the amounts and kind of foreign
18 assistance provided to other countries and public
19 international organizations, disaggregated by coun-
20 try and by specific account within budget function
21 150 (international affairs).

22 (6) A list of any international financial obliga-
23 tions for which the Department is in arrears, and
24 how the Department will meet these obligations
25 within the next fiscal year.

1 (7) A description of the costs incurred during
2 the preceding year in connection with operating,
3 maintaining, and supporting Department of State
4 missions, broken out by country and post.

5 (8) A description of major changes the Sec-
6 retary of State has made or intends to make in the
7 forthcoming year focused on significant alterations,
8 additions, or reductions, to the allocation of per-
9 sonnel and resources across the world to ensure that
10 the Department is optimally positioned to execute
11 statutorily-mandated strategic plans and priorities.

12 (9) Identification of needed military, economic,
13 informational, and additional resources outside the
14 Department of State that are critical to the success-
15 ful implementation of the strategic priorities de-
16 scribed pursuant to paragraph (2).

17 (c) COORDINATOR FOR THE UNITED STATES DIPLO-
18 MATIC POSTURE REVIEW.—

19 (1) APPOINTMENT OF COORDINATOR.—The
20 Secretary shall appoint from among the officers and
21 employees of the Department of State a Coordinator
22 to develop and submit the USDPR Report. The Co-
23 ordinator shall report directly to the Secretary and
24 may, at the discretion of the Secretary, retain the

1 position and responsibilities held by such individual
2 prior to such appointment.

3 (2) QUALIFICATIONS.—The Coordinator shall
4 be a person who has significant depth of experience
5 and expertise in international relations, data-driven
6 management, and the policymaking, programmatic,
7 and personnel aspects of the Department.

8 (3) STAFF.—The Secretary shall assign suffi-
9 cient personnel from the Secretary’s Policy Planning
10 staff or other operating units of the Department of
11 State as the Secretary deems appropriate to support
12 the Coordinator in carrying out the duties required
13 by this section.

14 (d) BRIEFING.—Not later than 30 days after the sub-
15 mission of each report required by subsection (a), the Sec-
16 retary of State shall provide an annual classified briefing
17 to the appropriate congressional committees on—

18 (1) the posture review;

19 (2) actionable steps the Department of State
20 has taken or intends to take to make adjustments to
21 the United States diplomatic posture and strategic
22 approach; and

23 (3) additional statutory resources required from
24 Congress to help meet the United States national se-
25 curity strategy priorities.

1 (e) APPROPRIATE CONGRESSIONAL COMMITTEES DE-
2 FINED.—In this section, the term “appropriate congres-
3 sional committees” means—

4 (1) the Committee on Appropriations and the
5 Committee on Foreign Affairs of the House of Rep-
6 resentatives; and

7 (2) the Committee on Foreign Relations of the
8 Senate.

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