

119TH CONGRESS
1ST SESSION

H. R. 4199

To clarify the Department of State’s exclusive regulatory authority over the au pair cultural exchange program, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JUNE 26, 2025

Mr. RESCENTIALER (for himself, Ms. SALAZAR, and Mr. ISSA) introduced the following bill; which was referred to the Committee on Foreign Affairs

A BILL

To clarify the Department of State’s exclusive regulatory authority over the au pair cultural exchange program, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Modernize the Au Pair
5 Program Act of 2025”.

6 **SEC. 2. FINDINGS.**

7 Congress finds the following:

8 (1) Congress authorized in the Mutual Edu-
9 cational and Cultural Exchange Act of 1961, (22
10 U.S.C. 2451 et. seq. (known as the “Fulbright-Hays

1 Act’’) the creation of international educational and
2 cultural exchange programs pursued through pri-
3 vate-public partnerships between the Federal agency
4 responsible for foreign affairs (initially the United
5 States Information Agency or “USIA”) and des-
6 ignated sponsoring organizations.

7 (2) In 1986, the USIA launched a pilot pro-
8 gram referred to as the Federal “au pair exchange
9 program”, whereby young foreign students would
10 travel to the United States to live with and provide
11 childcare to an American family, immerse themselves
12 in American culture, and pursue academic credits at
13 an accredited institution.

14 (3) In 1994, Congress amended the Eisenhower
15 Exchange Fellowship Act of 1990 (Public Law 103–
16 415, 108 Stat. 4299 (1994)) to clarify that the
17 USIA should continue to administer the Federal au
18 pair program consistent with foreign affairs pur-
19 poses of the Fulbright-Hays Act.

20 (4) The USIA exercised its regulatory authority
21 over the program to promulgate comprehensive regu-
22 lations that set requirements for the educational
23 component of the program, specified the eligibility
24 criteria for au pairs, and crafted a nationally uni-
25 form weekly stipend formula for host families to pro-

1 vide to their au pairs that was based on an assumed
2 number of weekly hours of childcare, indexed on the
3 Federal minimum wage, and reflected a 40 percent
4 credit for the provided room and board.

5 (5) In 1997, Congress authorized the Federal
6 au pair program on a permanent basis (Public Law
7 105–48, 111 Stat. 1165 (1997)).

8 (6) In 1999, the USIA disbanded and Congress
9 transferred regulatory authority for the au pair pro-
10 gram to the Department of State.

11 (7) The au pair program is an important public
12 diplomacy tool that furthers foreign policy objectives
13 of the United States.

14 (8) The au pair program provides a critical
15 source of affordable childcare for tens of thousands
16 of American families at a time when the lack of ac-
17 cess to such care costs the economy of the United
18 States an estimated \$122,000,000,000 annually in
19 lost earnings, productivity, and revenue.

20 (9) Studies have shown that over 10 percent of
21 au pair host families are active duty military per-
22 sonnel, and additionally the au pair program has be-
23 come an essential source of childcare for families of
24 first responders, single parents, and shift workers
25 and others with non-traditional work schedules.

1 (10) Any and all Federal regulations pertaining
2 to the au pair program must retain the national uni-
3 formity and affordability integral to allowing Amer-
4 ican working families to continue their participation
5 in the program.

6 (11) American families participating in the au
7 pair program must have clarity and confidence in
8 what laws and regulations are applicable to the pro-
9 gram.

10 (12) It is clear that, consistent with congress-
11 sional intent, the au pair program must be exclu-
12 sively regulated by Federal law to successfully serve
13 a foreign affairs purpose.

14 **SEC. 3. CLARIFICATION OF EXCLUSIVE FEDERAL REGU-**
15 **LATORY AUTHORITY.**

16 A State or political subdivision of a State may not
17 enact or enforce a law, regulation, or other provision hav-
18 ing the force or effect of law related to the au pair pro-
19 gram administered by the Department of State.

20 **SEC. 4. REVISED PROPOSED RULE ON AU PAIR PROGRAM.**

21 Not later than 90 days after the date of enactment
22 of this Act, the Secretary of State shall submit to the Di-
23 rector of the Office of Management and Budget a pro-
24 posed rule that shall—

1 (1) provide a uniform national modification to
2 the stipend and the educational stipend provided by
3 a host family to an au pair, in a manner that does
4 not make the program prohibitively expensive for
5 and reflects the room, board, and other pro-
6 grammatic costs borne by a host family;

7 (2) enhance flexibility in the au pair program,
8 to accommodate unique work and family scheduling
9 needs of military families, first responders, single
10 parents, shift workers, and other host families with
11 non-traditional work schedules; and

12 (3) promote the immersion of an au pair into
13 the family life of their host family, consistent with
14 the cultural exchange purposes of the au pair pro-
15 gram.

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