

119<sup>TH</sup> CONGRESS  
1<sup>ST</sup> SESSION

# H. R. 3611

To direct the Secretary of Defense to submit to Congress a report on transitioning military acquired credentials to the civilian workforce.

---

## IN THE HOUSE OF REPRESENTATIVES

MAY 23, 2025

Mrs. TORRES of California introduced the following bill; which was referred to the Committee on Armed Services, and in addition to the Committee on Veterans' Affairs, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

---

## A BILL

To direct the Secretary of Defense to submit to Congress a report on transitioning military acquired credentials to the civilian workforce.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Veterans Skilled  
5 Trades Transition Act”.

1 **SEC. 2. REPORT ON THE NUMBER OF VETERANS WHO HAVE**  
2 **THEIR MILITARY ACQUIRED CREDENTIALS**  
3 **RECOGNIZED AT THE STATE-LEVEL FOR THE**  
4 **CIVILIAN WORKFORCE.**

5 (a) REPORT.—Not later than 180 days after the date  
6 of enactment of this Act, the Secretary of Defense, in con-  
7 sultation with the Secretary of Veterans Affairs and the  
8 Secretary of Labor, shall submit to Congress a report that  
9 builds on the data reported in the “DoD Credentialing  
10 Utilization” report from 2018 (3–BB02A16) to better as-  
11 sess the effectiveness of the Credentialing Programs for  
12 post-military civilian employment.

13 (b) MATTERS INCLUDED.—The report under sub-  
14 section (a) shall include the following:

15 (1) An assessment of the number of veterans  
16 who successfully transfer their eligible professional  
17 credentials to civilian jobs.

18 (2) An assessment of which certifications were  
19 most commonly used for post-military civilian em-  
20 ployment, such as airplane mechanics.

21 (3) An assessment on any other barriers vet-  
22 erans face to transferring military mechanical skills  
23 to State certifications.

24 (c) DEFINITIONS.—In this section:

25 (1) The term “applicable licensing authority”  
26 means the licensing authority by a State for a given

1 vocation in which the veteran works or would like to  
2 work.

3 (2) The term “eligible professional credential”  
4 means a professional credential, including a profes-  
5 sional credential in the field of airplane mechanics,  
6 obtained using expenses paid pursuant to the pro-  
7 gram under section 2015 of title 10, United States  
8 Code.

9 (3) The term “expenses” has the meaning given  
10 such term in such section.

11 (4) The term “servicemember” has the meaning  
12 given such term in section 101 of the  
13 Servicemembers Civil Relief Act (50 U.S.C. 4025a).

14 (5) The term “State” means each of the several  
15 States and territories and the District of Columbia.

○