

119TH CONGRESS
1ST SESSION

H. R. 3304

To establish a grant pilot program to provide child care services for the minor children of law enforcement officers to accommodate the shift work and nontraditional work hours of such officers, and to enhance recruitment and retention of such officers.

IN THE HOUSE OF REPRESENTATIVES

MAY 8, 2025

Mr. PETERS (for himself, Mr. VALADAO, Mr. HARDER of California, and Mr. ISSA) introduced the following bill; which was referred to the Committee on the Judiciary, and in addition to the Committee on Education and Workforce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To establish a grant pilot program to provide child care services for the minor children of law enforcement officers to accommodate the shift work and nontraditional work hours of such officers, and to enhance recruitment and retention of such officers.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Providing Child Care
5 for Police Officers Act of 2025”.

1 **SEC. 2. CHILD CARE GRANT PROGRAM TO SUPPORT LAW**
2 **ENFORCEMENT.**

3 (a) ESTABLISHMENT.—The Secretary of Health and
4 Human Services, acting through the Assistant Secretary
5 of the Administration for Children and Families, shall es-
6 tablish a program to award grants to lead agencies, on
7 a competitive basis, to assist lead agencies in providing
8 funds to encourage the establishment and operation of
9 child care programs to provide child care services for the
10 minor children of law enforcement officers during the shift
11 work and nontraditional work hours of such officers.

12 (b) APPLICATION.—To be eligible to receive a grant
13 under this section, a lead agency shall prepare and submit
14 to the Secretary an application at such time, in such man-
15 ner, and containing such information as the Secretary may
16 require, including an assurance that the funds required
17 under subsection (f) will be provided.

18 (c) PERIOD OF GRANT.—The Secretary shall award
19 a grant under this section for a period of 3 years.

20 (d) SET-ASIDE.—Of the amount appropriated to
21 carry out this section for a fiscal year, not less than 20
22 percent shall be used to award grants under this section
23 to lead agencies to provide funds to—

24 (1) a law enforcement agency that employs
25 fewer than 200 full-time law enforcement officers; or

1 (2) a consortium comprised of law enforcement
2 agencies, one of which employs fewer than 200 such
3 officers.

4 (e) USE OF FUNDS.—

5 (1) IN GENERAL.—A lead agency shall use a
6 grant awarded under this section to provide funds to
7 covered entities located in the State, territory, or
8 Tribal land of the lead agency to enable the covered
9 entities to establish and operate child care programs
10 (directly or by contract with child care providers).
11 Such funds may be used by the covered entity or
12 (through such a contract) child care provider to pro-
13 vide assistance that may include—

14 (A) assistance for the startup costs related
15 to a child care program;

16 (B) assistance for the training of child care
17 providers;

18 (C) assistance for law enforcement agen-
19 cies to provide financial assistance for child
20 care costs for families;

21 (D) assistance for the provision of services
22 to care for sick children or to provide care to
23 children;

24 (E) assistance through contracts entered
25 into by law enforcement agencies with local

1 child care resource and referral organizations or
2 local health departments;

3 (F) assistance for care for children with
4 disabilities;

5 (G) assistance to maintain nonstandard
6 hours for expanded hours of child care;

7 (H) assistance for payment of expenses for
8 operation, construction, or renovation of a child
9 care facility; or

10 (I) assistance for any other relevant activ-
11 ity determined appropriate by the lead agency.

12 (2) APPLICATION.—In order for a covered enti-
13 ty to be eligible to receive funds from a lead agency
14 under this section, the covered entity or, if the entity
15 is a consortium including a unit of local government,
16 the unit of local government involved, shall prepare
17 and submit to the lead agency an application at such
18 time, in such manner, and containing such informa-
19 tion as the lead agency may require.

20 (3) LIMITATIONS.—With respect to grant funds
21 received under this section, a lead agency may not
22 provide in excess of \$3,000,000 from such funds to
23 any single applicant.

24 (f) MATCHING REQUIREMENT.—To be eligible to re-
25 ceive a grant under this section, a lead agency shall pro-

1 vide assurances to the Secretary that, with respect to the
2 costs to be incurred by a covered entity receiving funds
3 in carrying out activities under this section, the covered
4 entity will make available (directly or through donations
5 from public or private entities) non-Federal contributions
6 for such costs in an amount equal to—

7 (1) for the first fiscal year for which the cov-
8 ered entity receives such funds, not less than 10 per-
9 cent of such costs;

10 (2) for the second fiscal year for which the cov-
11 ered entity receives such funds, not less than 25 per-
12 cent of such costs; and

13 (3) for the third fiscal year for which the cov-
14 ered entity receives such funds, not less than $33\frac{2}{3}$
15 percent of such costs.

16 (g) REQUIREMENTS OF PROVIDERS.—To be eligible
17 to receive assistance under a grant awarded under this
18 section, a child care provider shall meet the definitions of,
19 and requirements specified in, each of the following:

20 (1) Section 658P(6) of the Child Care and De-
21 velopment Block Grant Act of 1990 (42 U.S.C.
22 9858n(6)).

23 (2) Section 98.41 of title 45, Code of Federal
24 Regulations (or successor regulations).

1 (3) Section 98.43 of title 45, Code of Federal
2 Regulations (or successor regulations).

3 (h) ADMINISTRATION.—

4 (1) LEAD AGENCY.—A lead agency shall, with
5 respect to administering a grant awarded under this
6 section, have the duties described in section 658D(b)
7 of the Child Care and Development Block Grant Act
8 of 1990 (42 U.S.C. 9858b(b)). A lead agency shall
9 have the responsibility for administering a grant
10 awarded under this section and for monitoring use
11 of funds and adherence to health and safety require-
12 ments by covered entities and child care providers
13 that receive funds under such grant.

14 (2) TECHNICAL ASSISTANCE.—A lead agency
15 administering a grant awarded under this section
16 shall, for the duration of the period of such grant,
17 provide to covered entities technical assistance re-
18 garding such grant.

19 (3) AUDITS.—A lead agency shall require each
20 covered entity receiving funds under a grant award-
21 ed under this section, and any child care provider re-
22 ceiving funds through the covered entity, to conduct
23 an annual audit with respect to the activities of the
24 covered entity and the child care provider. Such au-
25 dits shall be submitted to the lead agency.

1 (4) MISUSE OF FUNDS.—

2 (A) REPAYMENT.—If the lead agency de-
3 termines, through an audit or otherwise, that a
4 covered entity or child care provider receiving
5 funds under a grant awarded under this section
6 has misused the funds, the lead agency shall
7 notify the Secretary of the misuse. The Sec-
8 retary, upon such a notification, may seek from
9 such covered entity or child care provider the
10 repayment of an amount equal to the amount
11 of any such misused funds plus interest.

12 (B) APPEALS PROCESS.—The Secretary
13 shall by regulation provide for an appeals proc-
14 ess with respect to repayments under this para-
15 graph.

16 (5) 2-YEAR STUDY.—

17 (A) IN GENERAL.—Not later than 2 years
18 after the date on which the Secretary first
19 awards grants under this section, the Secretary
20 shall conduct a study to determine—

21 (i) the capacity of covered entities,
22 and child care providers receiving funds
23 through such a grant, to meet the child
24 care needs of communities within States;

1 (ii) the kinds of consortia that are
2 being formed with respect to child care at
3 the local level to carry out programs fund-
4 ed under this section; and

5 (iii) who is using the programs funded
6 under this section and the income levels of
7 such individuals.

8 (B) REPORT.—Not later than 28 months
9 after the date on which the Secretary first
10 awards grants under this section, the Secretary
11 shall prepare and submit to the appropriate
12 committees of Congress a report on the results
13 of the study conducted in accordance with sub-
14 paragraph (A).

15 (6) FOUR-YEAR STUDY.—

16 (A) IN GENERAL.—Not later than 4 years
17 after the date on which the Secretary first
18 awards grants under this section, the Secretary
19 shall conduct a study to determine—

20 (i) the number of child care facilities
21 that—

22 (I) receive funds for construction
23 or renovation through covered entities
24 that received funds through a grant
25 awarded under this section; and

1 (II) remain in operation;

2 (ii) the extent to which such facilities
3 are meeting the child care needs of the in-
4 dividuals served by such facilities; and

5 (iii) the extent to which other sectors
6 of first responders, as defined in section
7 3025 of the Omnibus Crime Control and
8 Safe Streets Act of 1968 (34 U.S.C.
9 10705), have unmet child care needs.

10 (B) REPORT.—Not later than 52 months
11 after the date on which the Secretary first
12 awards grants under this section, the Secretary
13 shall prepare and submit to the appropriate
14 committees of Congress a report on the results
15 of the study conducted in accordance with sub-
16 paragraph (A).

17 (i) DEFINITIONS.—In this section:

18 (1) CONSORTIUM.—The term “consortium”
19 means a partnership that includes one or more law
20 enforcement agencies and may also include a unit of
21 local government, a child care provider, or a founda-
22 tion.

23 (2) COVERED ENTITY.—The term “covered en-
24 tity” means a law enforcement agency or a consor-
25 tium.

1 (3) ELIGIBLE CHILD CARE PROVIDER.—The
2 term “eligible child care provider” has the meaning
3 given the term in section 658P(6) of the Child Care
4 and Development Block Grant Act of 1990 (42
5 U.S.C. 9858n(6)).

6 (4) LAW ENFORCEMENT AGENCY.—The term
7 “law enforcement agency” means a government
8 agency with criminal or civil law enforcement pow-
9 ers.

10 (5) LAW ENFORCEMENT OFFICER.—The term
11 “law enforcement officer” has the meaning given the
12 term in section 2503 of the Omnibus Crime Control
13 and Safe Streets Act of 1968 (34 U.S.C. 10533).

14 (6) LEAD AGENCY.—The term “lead agency”
15 means an agency or office designated or established
16 under section 658D(a) of the Child Care and Devel-
17 opment Block Grant Act of 1990 (42 U.S.C.
18 9858b).

19 (7) SECRETARY.—The term “Secretary” means
20 the Secretary of Health and Human Services, acting
21 through the Assistant Secretary of the Administra-
22 tion for Children and Families.

23 (8) STATE.—The term “State” means—

24 (A) each of the several States of the
25 United States;

1 (B) the District of Columbia;

2 (C) the territories of the United States;

3 and

4 (D) an Indian Tribe or Tribal organization

5 (as such terms are defined in section 658P of

6 the Child Care and Development Block Grant

7 Act of 1990 (42 U.S.C. 9858n)).

8 (j) AUTHORIZATION OF APPROPRIATIONS.—

9 (1) IN GENERAL.—There is authorized to be
10 appropriated to carry out this section, \$24,000,000
11 for each of fiscal years 2026 through 2030.

12 (2) STUDIES AND ADMINISTRATION.—With re-
13 spect to the total amount appropriated for the pe-
14 riod of fiscal years 2026 through 2030 in accordance
15 with this subsection, not more than \$2,500,000 of
16 that amount may be used for expenditures related to
17 conducting studies required under, and the adminis-
18 tration of, this section.

19 (k) TERMINATION OF PROGRAM.—The program es-
20 tablished under this section shall terminate on September
21 30, 2030.

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