

119TH CONGRESS
1ST SESSION

H. R. 3100

To amend the National Child Protection Act of 1993 to ensure that businesses and organizations that work with vulnerable populations are able to request background checks for their contractors who work with those populations, as well as for individuals that the businesses or organizations license or certify to provide care for those populations.

IN THE HOUSE OF REPRESENTATIVES

APRIL 30, 2025

Mr. FRY (for himself and Mr. MOSKOWITZ) introduced the following bill;
which was referred to the Committee on the Judiciary

A BILL

To amend the National Child Protection Act of 1993 to ensure that businesses and organizations that work with vulnerable populations are able to request background checks for their contractors who work with those populations, as well as for individuals that the businesses or organizations license or certify to provide care for those populations.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. DEFINING “COVERED INDIVIDUAL” FOR PUR-**
2 **POSES OF BACKGROUND CHECKS UNDER**
3 **THE NATIONAL CHILD PROTECTION ACT OF**
4 **1993.**

5 Section 5(9)(B) of the National Child Protection Act
6 of 1993 (34 U.S.C. 40104(9)(B)) is amended—

7 (1) in clause (i)—

8 (A) by inserting “, contracts with,” after
9 “is employed by”;

10 (B) by inserting “, contract with,” after
11 “be employed by”; and

12 (C) by striking “or” at the end;

13 (2) by redesignating clause (ii) as clause (iii);

14 (3) by inserting after clause (i) the following:

15 “(ii) is employed by or volunteers
16 with, or seeks to be employed by or volun-
17 teer with, an entity that is under contract
18 with a qualified entity;”;

19 (4) in clause (iii), as so redesignated, by adding
20 “or” at the end; and

21 (5) by adding at the end the following:

22 “(iv) is licensed or certified, or seeks
23 to be licensed or certified, by a qualified
24 entity;”.

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