

119TH CONGRESS
1ST SESSION

H. R. 3055

To direct the Secretary of Transportation to develop an action plan on members of the Armed Forces eligible for preseparation counseling and veterans becoming supply chain employees, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

APRIL 29, 2025

Mr. BARRETT (for himself, Ms. SCHOLTEN, and Mr. BOST) introduced the following bill; which was referred to the Committee on Transportation and Infrastructure, and in addition to the Committees on Armed Services, and Veterans' Affairs, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To direct the Secretary of Transportation to develop an action plan on members of the Armed Forces eligible for preseparation counseling and veterans becoming supply chain employees, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Transitioning Retiring
5 And New Service Members to Port Ocean Rail and Truck
6 Jobs Act” or the “TRANSPORT Jobs Act”.

1 **SEC. 2. VETERAN TO SUPPLY CHAIN EMPLOYEE ACTION**
2 **PLAN.**

3 (a) **IN GENERAL.**—Not later than 30 days after the
4 date of enactment of this Act, the Secretary of Transpor-
5 tation, in consultation with the Secretary of Defense, Sec-
6 retary of Veterans Affairs, and Secretary of Labor, shall
7 develop and make public an action plan to be known as
8 the “Veteran to Supply Chain Employee Action Plan”.

9 (b) **CONTENTS.**—In developing the Veteran to Supply
10 Chain Action Plan, the Secretary of Transportation
11 shall—

12 (1) identify—

13 (A) barriers members of the Armed Forces
14 eligible for preseparation counseling under sec-
15 tion 1142 of title 10, United States Code, and
16 veterans face when searching for employment,
17 during the hiring process, or in training to be-
18 come supply chain employees;

19 (B) challenges supply chain employers face
20 when recruiting, hiring, or retaining members
21 of the Armed Forces eligible for preseparation
22 counseling under section 1142 of title 10,
23 United States Code, and veterans;

24 (C) regulatory burdens employers face in
25 the hiring of supply chain employees, especially
26 for employees that are members of the Armed

1 Forces eligible for preseparation counseling
2 under section 1142 of title 10, United States
3 Code, or veterans;

4 (D) regions of the United States which
5 have the greatest workforce need for supply
6 chain employees; and

7 (E) barriers and industry trends that di-
8 rectly or indirectly discourage members of the
9 Armed Forces eligible for preseparation coun-
10 seling under section 1142 of title 10, United
11 States Code, and veterans from pursuing, at-
12 taining, and remaining in supply chain careers;

13 (2) highlight—

14 (A) the specific knowledge, skills, and abili-
15 ties members of the Armed Forces eligible for
16 preseparation counseling under section 1142 of
17 title 10, United States Code, and veterans pos-
18 sess that are critical for supply chain careers
19 and any competency gaps that should be ad-
20 dressed;

21 (B) opportunities to expand or enhance ex-
22 isting initiatives for members of the Armed
23 Forces eligible for preseparation counseling
24 under section 1142 of title 10, United States

1 Code, or veterans to become supply chain em-
2 ployees; and

3 (C) ways to improve supply chain employer
4 outreach programs and enhance existing train-
5 ing, mentorship, education, and advancement
6 programs that would increase the participation
7 and engagement of members of the Armed
8 Forces eligible for preseparation counseling
9 under section 1142 of title 10, United States
10 Code, and veterans in the supply chain work-
11 force; and

12 (3) recommend specific short- and long-term ac-
13 tions the Department of Transportation, the Depart-
14 ment of Defense, the Department of Veterans Af-
15 fairs, or the Department of Labor can take to help
16 members of the Armed Forces eligible for
17 preseparation counseling under section 1142 of title
18 10, United States Code, and veterans become supply
19 chain employees.

20 (c) SUPPLY CHAIN EMPLOYEE DEFINED.—In this
21 section, the term “supply chain employee” means an indi-
22 vidual directly employed in the facilitation of the move-
23 ment of goods.

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