

119TH CONGRESS  
1ST SESSION

# H. R. 2905

To require Executive agencies to have employment levels in accordance with the levels for which amounts are appropriated, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

APRIL 10, 2025

Ms. WILLIAMS of Georgia (for herself, Mr. RASKIN, Mrs. MCCLAIN DELANEY, Ms. MCCLELLAN, Ms. NORTON, Mr. TONKO, Mr. CARTER of Louisiana, Ms. WASSERMAN SCHULTZ, Mr. IVEY, Ms. PETTERSEN, Ms. TITUS, Ms. GARCIA of Texas, Ms. TLAIB, and Mrs. MCIVER) introduced the following bill; which was referred to the Committee on Oversight and Government Reform

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## A BILL

To require Executive agencies to have employment levels in accordance with the levels for which amounts are appropriated, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Ensuring Agency Serv-  
5 ice Quality Act”.

6 **SEC. 2. MANDATORY EMPLOYMENT LEVELS.**

7 (a) IN GENERAL.—Section 3101 of title 5, United  
8 States Code, is amended by striking “Each Executive

1 agency, military department, and the government of the  
2 District of Columbia may” and inserting “Notwith-  
3 standing sections 3104 and 5108, each Executive agency  
4 and military department shall”.

5 (b) NONCOMPLIANCE NOTICE.—Not later than seven  
6 days after the head of an Executive agency (as defined  
7 in section 105 of title 5, United States Code) or military  
8 department (as defined in section 102 of such title) deter-  
9 mines that such Executive agency or military department,  
10 as applicable, is unable to comply with the requirement  
11 to employ the number of employees of the various classes  
12 recognized by chapter 51 of such title in accordance with  
13 section 3101 of such title, as amended by subsection (a),  
14 such head shall submit to the Committees on Appropria-  
15 tion of the House of Representatives and the Senate and  
16 each committee of Congress with jurisdiction over such  
17 Executive agency or military department a notice of such  
18 noncompliance, including an explanation of the reasons for  
19 such determination.

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