

119TH CONGRESS
1ST SESSION

H. R. 2811

To amend the Food and Nutrition Act of 2008 to allow for blended workforces to carry out the supplemental nutrition assistance program under certain conditions, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

APRIL 10, 2025

Mr. BACON (for himself and Mr. ROUZER) introduced the following bill; which was referred to the Committee on Agriculture

A BILL

To amend the Food and Nutrition Act of 2008 to allow for blended workforces to carry out the supplemental nutrition assistance program under certain conditions, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 (a) This Act may be cited as the “SNAP Staffing
5 Flexibility Act of 2025”.

1 **SEC. 2. SNAP STAFFING FLEXIBILITY.**

2 (a) Section 11 of the Food and Nutrition Act (7
3 U.S.C. 2020) is amended by adding at the end the fol-
4 lowing:

5 “(y) SNAP STAFFING FLEXIBILITY.—

6 “(1) IN GENERAL.—Notwithstanding section
7 11(e)(6)(B) of the Food and Nutrition Act of 2008,
8 a State agency (as defined in section 3 of the Food
9 and Nutrition Act of 2008) may, by contract with
10 the State agency at a reasonable cost in accordance
11 with the State agency’s standard contracting rules,
12 hire a contractor to undertake supplemental nutri-
13 tion assistance program certification or carry out
14 any other function of the State agency under such
15 program so long as—

16 “(A) the contract does not provide incen-
17 tives for the agency or contractor to delay eligi-
18 bility determinations or to deny eligibility for
19 individuals otherwise eligible for supplemental
20 nutrition assistance program benefits; and

21 “(B) the contractor has no direct or indi-
22 rect financial interest in an approved retail
23 store.

24 “(2) USE.—A State agency may use the au-
25 thority provided in paragraph (1) when the State ex-
26periences increases in supplemental nutrition assist-

1 ance program applications or an inability to timely
2 process such applications from causes that include
3 but are not limited to—

4 “(A) pandemics and other health emer-
5 gencies,

6 “(B) seasonal workforce cycles,

7 “(C) temporary staffing shortages, and

8 “(D) weather or other natural disasters.

9 “(3) REQUIREMENTS.—A State agency that
10 hires a contractor under paragraph (1) shall ensure
11 such action—

12 “(A) is consistent with all principles under
13 section 900.603 of title 5 of the Code of Fed-
14 eral Regulations; and

15 “(B) is part of a blended workforce and
16 does not supplant existing merit-based per-
17 sonnel in the State.

18 “(4) NOTIFICATION.—A State agency shall no-
19 tify the Secretary of its intent to use the authority
20 provided in this section and shall provide any infor-
21 mation or data supporting State agency increases in
22 supplemental nutrition assistance program applica-
23 tions or any inability to timely process such applica-
24 tions.

1 “(5) PUBLIC AVAILABILITY.—Not later than 10
2 days after the date of the receipt of a notification
3 submitted by a State agency under paragraph (4),
4 the Secretary shall make publicly available on the
5 website of the Department of Agriculture the notifi-
6 cation submitted by such State agency and any ac-
7 companying information or data supporting such no-
8 tification so submitted.

9 “(6) ANNUAL REPORT.—The Secretary shall
10 submit to the Committee on Agriculture of the
11 House of Representatives and the Committee on Ag-
12 riculture, Nutrition, and Forestry of the Senate, an
13 annual report that contains—

14 “(A) a description of measures taken to
15 address increases in supplemental nutrition as-
16 sistance program applications and any inability
17 to timely process such applications;

18 “(B) information or data supporting State
19 agency notifications provided pursuant to para-
20 graph (4); and

21 “(C) recommendations for changes to the
22 Secretary’s authority under this Act to assist
23 the Secretary, States, and local governments of
24 States in preparing for any future increases in
25 supplemental nutrition assistance program ap-

1 plications or inability to timely process such ap-
2 plications.

3 “(7) TEMPORARY STAFFING SHORTAGES.—In
4 cases of temporary staffing shortages, the authority
5 provided to State agencies under paragraph (1)
6 shall—

7 “(A) expire when the backlog of supple-
8 mental nutrition assistance program applica-
9 tions has been eliminated; and

10 “(B) not override any collective bargaining
11 agreement or memorandum of understanding in
12 effect between the State and employees of the
13 State or of a local government of such State.”.

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