

119TH CONGRESS  
1ST SESSION

# H. R. 2595

To amend part A of title IV of the Social Security Act to provide funding to sustain and increase the supply and quality of child care, access to child care, and the child care workforce, and for other purposes.

---

## IN THE HOUSE OF REPRESENTATIVES

APRIL 2, 2025

Mr. DAVIS of Illinois (for himself, Ms. BONAMICI, Ms. MOORE of Wisconsin, Ms. PLASKETT, Mr. HORSFORD, Ms. SÁNCHEZ, Mr. DOGGETT, Mr. EVANS of Pennsylvania, Ms. SALINAS, Ms. DELBENE, Ms. CHU, Mr. LARSON of Connecticut, Mr. GOMEZ, Mr. BOYLE of Pennsylvania, Ms. NORTON, Mrs. WATSON COLEMAN, and Mr. CARTER of Louisiana) introduced the following bill; which was referred to the Committee on Ways and Means

---

## A BILL

To amend part A of title IV of the Social Security Act to provide funding to sustain and increase the supply and quality of child care, access to child care, and the child care workforce, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Building Child Care  
5 for a Better Future Act”.

1 **SEC. 2. INCREASED FUNDING FOR THE CHILD CARE ENTI-**  
2 **TLEMENT TO STATES.**

3 (a) IN GENERAL.—Section 418(a)(3) of the Social  
4 Security Act (42 U.S.C. 618(a)(3)) is amended to read  
5 as follows:

6 “(3) APPROPRIATION.—

7 “(A) IN GENERAL.—For grants under this  
8 section, there are appropriated—

9 “(i) for fiscal year 2026,  
10 \$20,000,000,000; and

11 “(ii) for each fiscal year after fiscal  
12 year 2026, the greater of—

13 “(I) the amount appropriated  
14 under this subparagraph for the pre-  
15 vious fiscal year, increased by the per-  
16 centage increase (if any) in the con-  
17 sumer price index for all urban con-  
18 sumers (all items; United States city  
19 average) for the most recent 12-  
20 month period for which data is avail-  
21 able; and

22 “(II) the amount appropriated  
23 under this subparagraph for the pre-  
24 vious fiscal year.

1           “(B) AMOUNTS RESERVED.—Of the  
2 amount appropriated under subparagraph (A)  
3 for a fiscal year—

4           “(i) an amount equal to 5 percent of  
5 such amount shall be available for grants  
6 to Indian tribes and tribal organizations;

7           “(ii) an amount equal to 4 percent of  
8 such amount shall be available for grants  
9 to territories;

10          “(iii) an amount, not to exceed  $\frac{1}{2}$  of  
11 1 percent of such amount, shall be re-  
12 served by the Secretary to support tech-  
13 nical assistance and dissemination activi-  
14 ties under paragraphs (3) and (4) of sec-  
15 tion 658I(a) of the Child Care and Devel-  
16 opment Block Grant Act of 1990; and

17          “(iv) an amount equal to  $\frac{1}{2}$  of 1 per-  
18 cent of such amount appropriated may be  
19 reserved by the Secretary to conduct re-  
20 search and demonstration activities, as well  
21 as periodic external, independent evalua-  
22 tions of the impact of the Child Care and  
23 Development Block Grant program estab-  
24 lished under subchapter C of chapter 8 of  
25 title VI of the Omnibus Budget Reconcili-

ation Act of 1981 (Public Law 97–35), as carried out under this subsection and under such subchapter, on increasing access to child care services and improving the safety and quality of child care services, using scientifically valid research methodologies, and to disseminate the key findings of those evaluations widely and on a timely basis.”.

(b) REDISTRIBUTION OF FUNDS RESERVED FOR TRIBAL GRANTS.—Section 418(a) of such Act (42 U.S.C. 618(a)) is amended—

(1) by redesignating paragraph (5) as paragraph (6); and

(2) by inserting after paragraph (4), the following:

“(5) REDISTRIBUTION OF UNUSED TRIBAL GRANTS.—

“(A) IN GENERAL.—The Secretary shall determine an appropriate procedure for redistributing the amounts described in subparagraph (B) for each fiscal year to each Indian tribe and tribal organization that applies for such amounts, to the extent the Secretary determines that the Indian tribe or tribal organi-

1            zation will be able to use such additional  
2            amounts to provide child care assistance.

3            “(B)        AMOUNTS        DESCRIBED.—The  
4            amounts described in this subparagraph are,  
5            with respect to a fiscal year, the unused  
6            amounts of any payment made to an Indian  
7            tribe or tribal organization under this sub-  
8            section for the fiscal year which the Secretary  
9            determines will not be used by the Indian tribe  
10          or tribal organization during the period in  
11          which such payments are available to be obli-  
12          gated.”.

13          (c) REMOVAL OF RESTRICTION ON APPLICATION OF  
14          UPDATED FMAP.—Section 418(a)(2)(C) of such Act (42  
15          U.S.C. 618(a)(2)(C)) is amended by striking “, as such  
16          section was in effect on September 30, 1995”.

17          (d) TECHNICAL AND CONFORMING AMENDMENTS.—  
18          Section 418 of such Act (42 U.S.C. 618(a)) is amended—

19                (1) in subsection (a)—

20                        (A) in paragraph (1), in the matter pre-  
21                        ceding subparagraph (A), by striking “para-  
22                        graph (3)” and inserting “paragraph (3)(A)  
23                        and remaining after the application of para-  
24                        graph (3)(B),”;

1 (B) in paragraph (2)(A), by striking  
 2 “paragraph (3)(A),” and inserting “paragraph  
 3 (3)(A) and remaining after the application of  
 4 paragraph (3)(B) and”;

5 (C) in paragraph (4)—

6 (i) in subparagraph (A), by striking  
 7 “paragraph (3)(C)” and inserting “para-  
 8 graph (3)(B)(ii)”;

9 (ii) by striking subparagraph (E); and

10 (D) in paragraph (6), (as redesignated by  
 11 subsection (b)(1)), by inserting “(as in effect on  
 12 June 29, 2003)” after “section 403(a)(1)(D)”;

13 (2) in subsection (b)(1), by striking “by a State  
 14 under this section” and inserting “by a State, a ter-  
 15 ritory, or an Indian tribe or tribal organization  
 16 under subsection (a)”;

17 (3) by striking subsection (c) and inserting the  
 18 following:

19 “(c) APPLICATION OF CHILD CARE AND DEVELOP-  
 20 MENT BLOCK GRANT ACT of 1990.—Notwithstanding any  
 21 other provision of law, amounts provided to a State, a ter-  
 22 ritory, or a Indian tribe or tribal organization under sub-  
 23 section (a) shall be transferred to the lead agency under  
 24 the Child Care and Development Block Grant Act of 1990,  
 25 integrated by the State, territory, or Indian tribe or tribal

1 organization into the programs established by the State,  
2 territory, Indian tribe or tribal organization under such  
3 Act, and be subject to requirements and limitations of  
4 such Act.”; and

5 (4) by striking subsection (d) and inserting the  
6 following:

7 “(d) DEFINITIONS.—In this section:

8 “(1) INDIAN TRIBE.—The term ‘Indian tribe’  
9 means entities included on the list published pursu-  
10 ant to section 104(a) of the Federally Recognized  
11 Indian Tribe List Act of 1994 (25 U.S.C. 5131(a)).

12 “(2) STATE.—The term ‘State’ means each of  
13 the 50 States and the District of Columbia.

14 “(3) TERRITORY.—The term ‘territory’ means  
15 the Commonwealth of Puerto Rico, the United  
16 States Virgin Islands, Guam, American Samoa, and  
17 the Commonwealth of the Northern Mariana Is-  
18 lands.

19 “(4) TRIBAL ORGANIZATION.—The term ‘tribal  
20 organization’ means—

21 “(A) the recognized governing body of any  
22 Indian tribe, and any legally established organi-  
23 zation of Indians which is controlled, sanc-  
24 tioned, or chartered by such governing body or  
25 which is democratically elected by the adult

members of the Indian community to be served by such organization and which includes the maximum participation of Indians in all phases of its activities, except that in any case where a contract is let or grant made to an organization to perform services benefitting more than one Indian tribe, the approval of each such Indian tribe shall be a prerequisite to the letting or making of such contract or grant; and

“(B) includes a Native Hawaiian organization, as defined in section 6207 of the Elementary and Secondary Education Act of 1965 (20 U.S.C. 7517) and a private nonprofit organization established for the purpose of serving youth who are Indians or Native Hawaiians.”.

(e) EFFECTIVE DATE.—The amendments made by this section take effect on October 1, 2025.

**SEC. 3. GRANTS TO IMPROVE CHILD CARE WORKFORCE,  
SUPPLY, QUALITY, AND ACCESS IN AREAS OF  
PARTICULAR NEED.**

(a) IN GENERAL.—Section 418 of the Social Security Act (42 U.S.C. 618), as amended by section 2, is further amended by adding at the end the following:



1       “(e) GRANTS TO IMPROVE CHILD CARE WORK-  
2 FORCE, SUPPLY, QUALITY, AND ACCESS IN AREAS OF  
3 PARTICULAR NEED.—

4           “(1) IN GENERAL.—Except as otherwise pro-  
5 vided in this subsection, the preceding provisions of  
6 this section shall not apply to this subsection.

7           “(2) APPROPRIATIONS.—

8           “(A) IN GENERAL.—For grants under this  
9 subsection to improve child care workforce, sup-  
10 ply, quality, and access in areas of particular  
11 need, there are appropriated \$5,000,000,000  
12 for each fiscal year.

13           “(B) AMOUNTS RESERVED.—Of the  
14 amount appropriated under subparagraph (A)  
15 for a fiscal year, the Secretary shall reserve—

16           “(i) an amount equal to 5 percent of  
17 such amount for grants to Indian tribes  
18 and tribal organizations;

19           “(ii) an amount equal to 4 percent of  
20 such amount for grants to territories;

21           “(iii) an amount, not to exceed 1/2 of  
22 1 percent of such amount, to support tech-  
23 nical assistance and dissemination activi-  
24 ties related to improving child care work-  
25 force, supply, quality, and access, including

1 in areas of particular need, under para-  
2 graphs (3) and (4), respectively, of section  
3 658I(a) of the Child Care and Develop-  
4 ment Block Grant Act of 1990;

5 “(iv) an amount equal to  $\frac{1}{2}$  of 1 per-  
6 cent of such amount to carry out the eval-  
7 uation required under paragraph (8); and

8 “(v) an amount, not to exceed 3 per-  
9 cent of such amount, for administrative ex-  
10 penses of the Secretary in administering  
11 this subsection.

12 “(3) GRANTS.—

13 “(A) INDIAN TRIBES AND TRIBAL ORGANI-  
14 ZATIONS.—The Secretary shall use the amount  
15 reserved under paragraph (2)(B)(i) for a fiscal  
16 year to make grants under this subsection for  
17 the fiscal year to Indian tribes and tribal orga-  
18 nizations in amounts that shall be allotted  
19 among Indian tribes and tribal organizations in  
20 proportion to their respective needs.

21 “(B) TERRITORIES.—The Secretary shall  
22 use the amount reserved under paragraph  
23 (2)(B)(ii) for a fiscal year to make grants  
24 under this subsection for the fiscal year to each  
25 territory in amounts that shall be allotted

1 among the territories in proportion to their re-  
2 spective needs.

3 “(C) STATES.—The Secretary shall use the  
4 amount appropriated under subparagraph (A)  
5 of paragraph (2) for a fiscal year that remains  
6 after the application of subparagraph (B) of  
7 that paragraph, to make grants for the fiscal  
8 year under this subsection to each State in  
9 amounts that bear the same proportion to the  
10 amount so remaining as the sum of the amount  
11 granted under paragraph (1) of subsection (a)  
12 and the amount allotted and paid under para-  
13 graph (2) of subsection (a) to each such State  
14 for the fiscal year (without regard to amounts  
15 redistributed under subparagraph (D) of sub-  
16 section (a)(2) for the fiscal year) bears to the  
17 total amounts granted and allotted to all of the  
18 States under paragraphs (1) and (2) of that  
19 subsection for such fiscal year.

20 “(4) INCORPORATION INTO CCDBG PLAN.—

21 “(A) CONTENTS.—In order to be paid a  
22 grant under this subsection for a fiscal year,  
23 the lead agency of a State, territory, Indian  
24 tribe, or tribal organization shall submit to the  
25 Secretary, as part of the initial submission of

1 the Child Care and Development Block Grant  
2 plan for the period that includes such fiscal  
3 year, or as an amendment to that plan, a de-  
4 scription of the planned use of grant funds  
5 that—

6 “(i) describes the demographic and  
7 economic data and other criteria the lead  
8 agency proposes to use to determine  
9 whether an area is in particular need of  
10 child care;

11 “(ii) describes how community mem-  
12 bers were engaged to identify community-  
13 specific needs such as diverse types of care  
14 delivery, care for infant and toddlers, mul-  
15 tilingual care, and nontraditional oper-  
16 ational hours;

17 “(iii) identifies specific areas deter-  
18 mined to be in particular need of child  
19 care, where such areas are located, the size  
20 and scope of such areas, and the age  
21 groups of children in need of child care in  
22 such areas;

23 “(iv) outlines how the lead agency  
24 proposes to use the grant funds to increase  
25 child care workforce, supply, quality, and

1 access for all families, including families  
2 who are eligible for subsidies under the  
3 Child Care and Development Block Grant  
4 Act of 1990, in the areas determined to be  
5 in particular need of child care through ac-  
6 tivities such as—

7 “(I) contracting and providing  
8 grants to child care providers to pay  
9 for specified numbers of child care  
10 slots (including slots in family child  
11 care homes) and to build supply and  
12 stability by including expectations for  
13 compensation in the contracts and  
14 grants;

15 “(II) establishing or expanding  
16 the operation of community or neigh-  
17 borhood-based family child care net-  
18 works by providing grants and con-  
19 tracts for training and other activities  
20 that increase the supply and quality of  
21 family child care;

22 “(III) furnishing child care pro-  
23 viders with start-up funding, technical  
24 assistance, support for improving  
25 business practices, and support navi-

1           gating real estate financing and devel-  
2           opment processes, including leveraging  
3           additional facilities financing re-  
4           sources;

5           “(IV) providing guidance to child  
6           care providers on negotiating with  
7           landlords or applying for land or  
8           home ownership;

9           “(V) providing technical assist-  
10          ance to child care providers through-  
11          out the child care licensing process;

12          “(VI) recruiting child care pro-  
13          viders and staff;

14          “(VII) supporting the training  
15          and professional development of the  
16          child care workforce including through  
17          apprenticeships, partnerships with  
18          labor unions or labor-management  
19          partnerships, and partnerships with  
20          public and nonprofit institutions of  
21          higher education to provide com-  
22          prehensive scholarships that support  
23          equitable access to, and completion of,  
24          credentials and degrees in early child-  
25          hood education;

1 “(VIII) attracting and maintain-  
2 ing an effective and diverse early care  
3 workforce by increasing total com-  
4 pensation, providing wage supple-  
5 ments or bonuses, or offering wage  
6 and retention rewards and ensuring  
7 adequate wages for staff of child care  
8 providers, including sole proprietors  
9 and independent contractors, that, at  
10 a minimum—

11 “(aa) provide a living wage  
12 for all staff of such child care  
13 providers; and

14 “(bb) are adjusted on an an-  
15 nual basis for cost of living in-  
16 creases to ensure payment rates  
17 remain sufficient to meet the re-  
18 quirements of this subsection;

19 “(IX) subject to subparagraph  
20 (C), providing financial support (with-  
21 out regard to limitations on expendi-  
22 tures imposed under section 658F(b)  
23 of the Child Care and Development  
24 Block Grant Act of 1990) for projects  
25 involving the purchase or improve-

1           ment of land, a major renovation,  
2           repurposing facilities, the purchase,  
3           acquisition, construction, or perma-  
4           nent improvement of any building or  
5           facility, including major renovation  
6           and minor remodeling, indoor or out-  
7           door modifications, including such  
8           modifications to support accessibility  
9           for children with disabilities,  
10          predevelopment or soft costs, and for  
11          projects to upgrade child care facili-  
12          ties to assure that providers meet  
13          State and local child care standards,  
14          including applicable health, safety,  
15          and quality requirements; or

16               “(X) subject to subparagraph  
17          (C), contracting with an intermediary  
18          with experience securing private  
19          sources of capital financing for child  
20          care facilities or other low-income  
21          community development projects to  
22          provide financial or managerial assist-  
23          ance, technical support through the  
24          real estate process, including success-  
25          ful execution of Federal interest docu-



1                   mentation, or furnishing an evaluation  
2                   of sustainability or operational capac-  
3                   ity of providers;

4                   “(v) in the case of a State or terri-  
5                   tory, contains an assurance that the State  
6                   or territory shall collaborate with respect  
7                   to the use of grant funds to improve child  
8                   care workforce, supply, quality, and access  
9                   in areas of particular need identified with-  
10                  in the State or territory with each Indian  
11                  tribe and tribal organization in such area;  
12                  and

13                  “(vi) contains such other information  
14                  as the Secretary may require.

15                  “(B) APPROVAL.—The Secretary shall ap-  
16                  prove a planned use of funds submission that  
17                  contains the information required under sub-  
18                  paragraph (A), and, with respect to the pro-  
19                  posed criteria required under subparagraph  
20                  (A)(i), shall accept any reasonable criteria that  
21                  are based on internal analyses by a lead agency  
22                  of a State, territory, Indian tribe, or tribal or-  
23                  ganization or analyses by organizations with ex-  
24                  perience in evaluating research on various ap-  
25                  proaches to identifying areas where there is a

low supply of child care that is affordable and that is in particular need of child care.

“(C) SPECIAL RULES.—

“(i) IN GENERAL.—The Secretary shall develop parameters on the use of funds from an allotment paid under this subsection for projects described in subclause (IX) or (X) of subparagraph (A)(iv).

“(ii) REQUIREMENT.—The parameters developed under clause (i) shall provide that, in the case of funds from an allotment paid under this subsection that are used for projects described in subclause (IX) or (X) of subparagraph (A)(iv)—

“(I) for such projects involving a privately-owned family child care home, the Secretary shall not retain any Federal interest; and

“(II) for all other such projects, the Secretary shall not retain a Federal interest after a period of 10 years.

“(iii) WAGE RATES.—All laborers and mechanics employed by contractors or sub-

1 contractors in the performance of construc-  
2 tion, alteration, or repair work carried out,  
3 in whole or in part, with funds from an al-  
4 lotment paid under this subsection for  
5 projects described in subparagraph (A)(iv)  
6 shall be paid wages at rates not less than  
7 the prevailing rates for projects of a simi-  
8 lar character in the locality as determined  
9 by the Secretary of Labor in accordance  
10 with subchapter IV of chapter 31 of title  
11 40, United States Code. With respect to  
12 the labor standards specified in the first  
13 sentence of this clause, the Secretary of  
14 Labor shall have the authority and func-  
15 tions set forth in Reorganization Plan  
16 Numbered 14 of 1950 (64 Stat. 1267; 5  
17 U.S.C. App.) and section 3145 of title 40,  
18 United States Code.

19 “(5) OTHER FUNDING AND PAYMENT RULES.—

20 “(A) APPROVAL AND PAYMENT DEAD-  
21 LINE.—The Secretary shall make quarterly pay-  
22 ments to the lead agency of each State, terri-  
23 tory, Indian tribe, and tribal organization with  
24 a planned use of funds submission approved  
25 under paragraph (4) from the grant determined

1 for the State, territory, Indian tribe, or tribal  
2 organization under paragraph (3) for a fiscal  
3 year.

4 “(B) NO MATCHING REQUIREMENT.—Nei-  
5 ther subparagraph (C) of subsection (a)(2) nor  
6 any other cash or in-kind matching requirement  
7 shall apply to the grants paid under this sub-  
8 section.

9 “(C) MAINTENANCE OF EFFORT.—

10 “(i) CERTIFICATION FUNDS WILL  
11 SUPPLEMENT, NOT SUPPLANT, GENERAL  
12 REVENUE EXPENDITURES.—Each State  
13 paid a grant under this subsection for a  
14 fiscal year shall certify that the grant  
15 funds will be used to supplement and not  
16 supplant the level of general revenue ex-  
17 penditures from State, local, and other  
18 non-Federal sources that are used to pro-  
19 vide child care assistance for low-income  
20 families.

21 “(ii) STATE MINIMUM EXPENDITURES  
22 REQUIREMENT.—

23 “(I) IN GENERAL.—Each State  
24 paid a grant under this subsection for  
25 a fiscal year shall certify that the

1 State shall satisfy the required min-  
2 imum general revenue expenditures  
3 for child care assistance for low-in-  
4 come families dollar amount applica-  
5 ble to the State for the fiscal year.

6 “(II) STATE MINIMUM GENERAL  
7 REVENUE EXPENDITURES FOR CHILD  
8 CARE ASSISTANCE FOR LOW-INCOME  
9 FAMILIES DOLLAR AMOUNT.—With  
10 respect to a State and a fiscal year,  
11 the minimum general revenue expend-  
12 itures for child care assistance for  
13 low-income families dollar amount for  
14 the State and fiscal year is—

15 “(aa) in the case of the first  
16 fiscal year for which the State is  
17 paid a grant under this sub-  
18 section, the aggregate dollar  
19 amount of general revenue ex-  
20 penditures for child care assist-  
21 ance for low-income families for  
22 the most recent State fiscal year  
23 for which data is available; and

1 “(bb) in the case of any suc-  
2 ceeding fiscal year, the greater  
3 of—

4 “(AA) the minimum  
5 baseline dollar amount of  
6 general revenue expenditures  
7 for child care assistance for  
8 low-income families applica-  
9 ble to the State for the pre-  
10 ceding year; and

11 “(BB) the minimum  
12 baseline dollar amount of  
13 general revenue expenditures  
14 for child care assistance for  
15 low-income families for the  
16 most recent State fiscal year  
17 for which data is available.

18 “(III) ANNUAL GUIDANCE.—The  
19 Secretary shall issue annual guidance  
20 to States specifying—

21 “(aa) the data and reporting  
22 that will be required for purposes  
23 of enforcing the State minimum  
24 general revenue expenditures for  
25 child care assistance for low-in-

1           come families dollar amount re-  
2           quirement under this subpara-  
3           graph; and

4                   “(bb) for each fiscal year  
5           and State for which a grant is  
6           paid under this subsection, the  
7           minimum general revenue ex-  
8           penditures for child care assist-  
9           ance for low-income families dol-  
10          lar amount that is required for  
11          the State and fiscal year.

12                   “(D) PERIOD FOR AVAILABILITY; REDIS-  
13          TRIBUTION OF UNUSED FUNDS.—

14                   “(i) IN GENERAL.—Except as pro-  
15          vided in clause (ii), the period in which the  
16          funds from grants paid under this sub-  
17          section for a fiscal year are available for  
18          expenditure, the determination as to  
19          whether funds from the grant will not be  
20          used, and the procedure for redistributing  
21          unused funds, shall be made in the same  
22          manner as if—

23                   “(I) in the case of 1 of the 50  
24          States or the District of Columbia,  
25          the funds were considered amounts al-

1                   lotted to the State or District under  
2                   subsection (a)(2)(B) for a fiscal year;

3                   “(II) in the case of a territory,  
4                   the funds were considered a grant  
5                   made to the territory under subsection  
6                   (a)(4) for such fiscal year; and

7                   “(III) in the case of an Indian  
8                   tribe or tribal organization, the funds  
9                   were considered a grant made to the  
10                  Indian tribe or tribal organization  
11                  under subsection (a) for such fiscal  
12                  year.

13                  “(ii) EXTENSION OF AVAILABILITY OF  
14                  FUNDS USED FOR CERTAIN PROJECTS.—If  
15                  funds from a grant paid under this sub-  
16                  section are used to provide financial sup-  
17                  port for a project described in subclause  
18                  (IX) or (X) of paragraph (4)(A)(iv), the  
19                  funds shall remain available for expendi-  
20                  ture by the lead agency of a State, terri-  
21                  tory, Indian tribe, or tribal organization  
22                  (as applicable) for a period of 5 years.

23                  “(E) INAPPLICABILITY OF TERRITORIAL  
24                  PAYMENT LIMITATION.—Section 1108(a) shall



1 not apply with respect to any funds paid under  
2 this subsection.

3 “(6) USE OF FUNDS.—

4 “(A) IN GENERAL.—To the extent per-  
5 mitted under this paragraph, section 658G(b)  
6 of the Child Care and Development Block  
7 Grant Act of 1990, and the approved planned  
8 use of funds submission of the lead agency of  
9 a State, territory, Indian tribe, or tribal organi-  
10 zation under paragraph (4), each such lead  
11 agency shall use funds from a grant paid under  
12 this subsection to increase child care workforce,  
13 supply, quality, and access in areas determined  
14 to be in particular need of child care (with ac-  
15 tivities provided directly, or through grants or  
16 contracts with local child care resource and re-  
17 ferral organizations or other appropriate enti-  
18 ties). Activities carried out with such funds  
19 shall be—

20 “(i) designed to improve the quality of  
21 child care services, including improving the  
22 quality of the child care workforce, and in-  
23 crease parental options for, and access to,  
24 high-quality child care, especially in areas  
25 of concentrated poverty; and

1 “(ii) in alignment with the most re-  
2 cent statewide or tribal assessment of the  
3 State’s or Indian tribe’s or tribal organiza-  
4 tion’s needs to carry out such services and  
5 care.

6 “(B) PRIORITY.—If a lead agency chooses  
7 to make grants from the funds paid under this  
8 subsection, each such lead agency shall give pri-  
9 ority to funding child care services that will use  
10 the grant to provide or coordinate services in  
11 order to—

12 “(i) provide child care services during  
13 nontraditional hours;

14 “(ii) serve dual language learners,  
15 children with disabilities, children experi-  
16 encing homelessness, children in foster  
17 care, children from low-income families, or  
18 infants and toddlers;

19 “(iii) serve a high proportion of chil-  
20 dren whose families are eligible for sub-  
21 sidies under the Child Care and Develop-  
22 ment Block Grant Act of 1990 for the  
23 child care;

24 “(iv) operate in rural communities  
25 with a low supply of child care;

1 “(v) support child care services pro-  
2 vided by public entities, non-profit entities,  
3 and small businesses that are at least 51  
4 percent owned and controlled by individ-  
5 uals who are socially and economically dis-  
6 advantaged, as defined by the Adminis-  
7 trator of the Small Business Administra-  
8 tion; or

9 “(vi) provide competitive wages and  
10 support the recruitment and retention of a  
11 high-quality child care workforce, including  
12 through increased compensation (including  
13 wages and benefits), bonuses, tuition or fee  
14 support for educational attainment or pro-  
15 fessional development, child care appren-  
16 ticeship programs, or other financial incen-  
17 tives.

18 “(C) HEAD START AND EARLY HEAD  
19 START PROGRAMS.—A lead agency may use  
20 funds from a grant paid under this subsection  
21 for activities or assistance under a Head Start  
22 program (including an Early Head Start pro-  
23 gram) carried out under the Head Start Act  
24 (42 U.S.C. 9831 et seq.).

1           “(D) ADMINISTRATION THROUGH THE  
2 CHILD CARE AND DEVELOPMENT BLOCK GRANT  
3 ACT of 1990.—

4           “(i) IN GENERAL.—Except as pro-  
5 vided in clause (ii) or to the extent other-  
6 wise provided in this subsection, subsection  
7 (c) shall apply to the grants paid under  
8 this subsection in the same manner as that  
9 subsection applies to amounts paid under  
10 subsection (a).

11           “(ii) NONAPPLICATION OF CERTAIN  
12 USE OF FUNDS REQUIREMENTS.—The re-  
13 quirements of subparagraphs (D) and (E)  
14 of section 658E(c)(3) of the Child Care  
15 and Development Block Grant Act of 1990  
16 shall not apply to the grants paid under  
17 this subsection.

18           “(7) REPORTS.—

19           “(A) CCDBG REPORTS.—The lead agency  
20 of each State, territory, Indian tribe, and tribal  
21 organization paid a grant under this subsection  
22 for a fiscal year shall include information re-  
23 garding how the lead agency spent the grant in  
24 each monthly, quarterly, or annual report, as  
25 applicable, submitted under section 658K(a)(2)

1 of the Child Care and Development Block  
2 Grant Act of 1990. The information required to  
3 be collected and reported under this paragraph  
4 shall be—

5 “(i) in addition to, and shall not af-  
6 fect, reporting and data collection require-  
7 ments imposed under the Child Care and  
8 Development Block Grant Act of 1990, in-  
9 cluding to the extent any information spec-  
10 ified under this paragraph also is required  
11 to be included in a report submitted under  
12 that Act; and

13 “(ii) made publicly available.

14 “(B) 1-YEAR POST-AWARD REPORT.—Not  
15 later than 6 months after receipt of the first  
16 payment from a grant under this subsection,  
17 the lead agency of the State, territory, Indian  
18 tribe, or tribal organization (as applicable) shall  
19 submit a report to the Secretary that includes  
20 information and data (reported on such basis as  
21 the Secretary shall specify) regarding—

22 “(i) the supply of child care in the  
23 areas determined to be in particular need  
24 of child care by the lead agency, including  
25 with respect to the pre-grant award assess-

1           ment of the number of Child Care and De-  
2           velopment Block Grant-eligible child care  
3           slots reserved by grants or contracts in  
4           such areas and the pre-grant award assess-  
5           ment of the number of providers who are  
6           regulated under State law in such areas,  
7           and the number of providers who are not  
8           covered by or are exempt from such a reg-  
9           ulation but are eligible child care providers  
10          providing services under the Child Care  
11          and Development Block Grant Act of 1990  
12          (42 U.S.C. 9857 et seq.) in such areas;  
13          and

14               “(ii) the supply, quality, and access of  
15          child care in the areas determined to be in  
16          particular need of child care by the lead  
17          agency.

18               “(C) 3-YEAR POST-AWARD REPORT.—Not  
19          later than December 31 of the calendar year in  
20          which the third fiscal year for which the lead  
21          agency of a State, territory, Indian tribe, or  
22          tribal organization is paid a grant under this  
23          subsection ends, the lead agency shall submit a  
24          report to the Secretary that includes the fol-  
25          lowing information:

1 “(i) Data that describes the impact of  
2 expenditures of grant funds on—

3 “(I) the supply of child care in  
4 the areas determined to be in par-  
5 ticular need of child care by the lead  
6 agency, including with respect to the  
7 pre-grant award assessment of the  
8 number of Child Care and Develop-  
9 ment Block Grant-eligible child care  
10 slots reserved by grants or contracts  
11 in such areas and the pre-grant award  
12 assessment of the number of providers  
13 who are regulated under State law in  
14 such areas, and the number of pro-  
15 viders who are not covered by or are  
16 exempt from such a regulation but are  
17 eligible child care providers providing  
18 services under the Child Care and De-  
19 velopment Block Grant Act of 1990  
20 (42 U.S.C. 9857 et seq.) in such  
21 areas; and

22 “(II) the supply, quality, and ac-  
23 cess of child care in the areas deter-  
24 mined to be in particular need of child  
25 care by the lead agency, and on the

1 extent to which areas in which such  
2 funds were used experienced outcomes  
3 that reduced the conditions in such  
4 areas which factored into such deter-  
5 mination.

6 “(ii) Information specifying the areas  
7 determined to be in particular need of  
8 child care by the lead agency and the ac-  
9 tivities in which grant funds were used in  
10 such areas.

11 “(iii) Demographic data on the child  
12 care providers receiving funds and on the  
13 families and children served.

14 “(iv) Information specifying whether  
15 grant funds were used for projects de-  
16 scribed in subclause (IX) or (X) of para-  
17 graph (4)(A)(iv) and if so, the status of  
18 such projects, including if such projects  
19 are ongoing at the time of reporting.

20 “(D) SUBMISSION TO CONGRESS.—The in-  
21 formation reported in accordance with subpara-  
22 graphs (A), (B), and (C) shall be incorporated  
23 into the biennial reports to Congress by the  
24 Secretary required under section 658L(a) of the



1 Child Care and Development Block Grant Act  
2 of 1990.

3 “(8) REGULAR EVALUATIONS.—

4 “(A) IN GENERAL.—From a geographically  
5 diverse selection of the lead agencies paid a  
6 grant under this subsection that includes rep-  
7 resentation of States, territories, and Indian  
8 tribes and tribal organizations, the Secretary  
9 regularly shall evaluate the impact of the activi-  
10 ties carried out by such lead agencies with re-  
11 spect to improving the supply and quality of  
12 child care in the areas determined to be in par-  
13 ticular need of child care by such lead agencies.

14 “(B) SUPPLY ASSESSMENT.—In evaluating  
15 the extent to which there are improvements in  
16 the supply of child care in the areas determined  
17 to be in particular need of child care, the Sec-  
18 retary shall focus on the following areas:

19 “(i) General availability of child care  
20 services.

21 “(ii) Availability of child care services  
22 that—

23 “(I) are provided during non-  
24 traditional hours;

1 “(II) serve dual language learn-  
2 ers, children with disabilities, children  
3 experiencing homelessness, children in  
4 foster care, children from low-income  
5 families, or infants and toddlers;

6 “(III) serve a high proportion of  
7 children whose families are eligible for  
8 subsidies under the Child Care and  
9 Development Block Grant Act of  
10 1990; and

11 “(IV) operate in rural commu-  
12 nities with a low supply of child care.

13 “(iii) Opportunity for parental choice  
14 in child care services.

15 “(iv) Improvement in workforce re-  
16 cruitment and retention for child care serv-  
17 ices.

18 “(C) QUALITY ASSESSMENT.—In evalu-  
19 ating the extent to which there are improve-  
20 ments in the quality of child care in the areas  
21 determined to be in particular need of child  
22 care, the Secretary shall focus on at least 5 of  
23 the following areas:

24 “(i) Ratios of staff to children and  
25 group size.

1 “(ii) Developmentally appropriate cur-  
2 rriculum.

3 “(iii) Approaches to instruction.

4 “(iv) Relationship quality between  
5 children and staff.

6 “(v) Children’s learning and develop-  
7 ment.

8 “(vi) Physical environment quality  
9 and ability to protect children and staff  
10 from illness and injury.

11 “(vii) Qualifications, experience, and  
12 specialized training of staff.

13 “(viii) Opportunities for staff profes-  
14 sional development.

15 “(ix) Wages and benefits for staff.

16 “(x) Ability to foster relationships  
17 with families and communities.

18 “(xi) Leadership and management ca-  
19 pacity.

20 “(xii) Creating a stable work environ-  
21 ment for staff retention.

22 “(xiii) Pursuit or earning of national  
23 accreditation.

24 “(D) REPORT.—The Secretary shall—

1 “(i) submit a report to the appro-  
2 priate committees of Congress regarding  
3 the evaluations of the impact of the activi-  
4 ties carried out by lead agencies with funds  
5 from grants paid under this subsection—

6 “(I) within 180 days of the com-  
7 pletion of each such evaluation; and

8 “(II) at least once every 5 years;  
9 and

10 “(ii) make each such report, along  
11 with the data and report for each evalua-  
12 tion, publicly available.

13 “(9) DEFINITIONS.—In this subsection:

14 “(A) APPROPRIATE COMMITTEES OF CON-  
15 GRESS.—The term ‘appropriate committees of  
16 Congress’ means the Committee on Appropria-  
17 tions, the Committee on Ways and Means, and  
18 the Committee on Education and Workforce of  
19 the House of Representatives and the Com-  
20 mittee on Appropriations, the Committee on Fi-  
21 nance, and the Committee on Health, Edu-  
22 cation, Labor, and Pensions of the Senate.

23 “(B) LEAD AGENCY.—The term ‘lead  
24 agency’ has the meaning given that term in sec-

1           tion 658P(9) of the Child Care and Develop-  
2           ment Block Grant Act of 1990.”.

3           (b) EFFECTIVE DATE.—The amendments made by  
4 this section take effect on October 1, 2025.

○