

119TH CONGRESS
1ST SESSION

H. R. 2572

To amend the National Labor Relations Act to require secret ballots and employee participation in the election of representatives.

IN THE HOUSE OF REPRESENTATIVES

APRIL 1, 2025

Mr. ONDER (for himself and Mr. MESSMER) introduced the following bill;
which was referred to the Committee on Education and Workforce

A BILL

To amend the National Labor Relations Act to require secret ballots and employee participation in the election of representatives.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Worker Enfranchise-
5 ment Act”.

6 **SEC. 2. EMPLOYEE ENFRANCHISEMENT.**

7 (a) IN GENERAL.—Section 9 of the National Labor
8 Relations Act (29 U.S.C. 159) is amended—

9 (1) in subsection (a), by inserting “That no
10 person shall be an exclusive representative of em-

1 ployees in such unit unless such person has been
2 designated or selected as the exclusive representative
3 of such employees by a majority of the voters in a
4 secret ballot election in which not less than two-
5 thirds of such employees vote; *Provided further*,”
6 after “employment: *Provided*,”; and

7 (2) in subsection (c)(3), by inserting “of the at
8 least two-thirds of employees eligible to vote” after
9 “majority”.

10 (b) EFFECTIVE DATE.—The amendments made by
11 this Act shall apply in relation to elections occurring on
12 or after the date that is 6 months after the date of enact-
13 ment of this Act.

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