

119TH CONGRESS
1ST SESSION

H. R. 2249

To amend chapter 71 of title 5, United States Code, to provide the President discretion to negotiate collective bargaining agreements entered into under such chapter, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

MARCH 21, 2025

Mr. CLOUD introduced the following bill; which was referred to the Committee on Oversight and Government Reform

A BILL

To amend chapter 71 of title 5, United States Code, to provide the President discretion to negotiate collective bargaining agreements entered into under such chapter, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Preserving Presidential
5 Management Authority Act”.

1 **SEC. 2. DISCRETION TO NEGOTIATE COLLECTIVE BAR-**
2 **GAINING AGREEMENTS BY PRESIDENT AND**
3 **CLARIFYING EFFECT OF CONFLICTING PRES-**
4 **IDENTIAL ACTIONS.**

5 (a) IN GENERAL.—Subchapter I of chapter 71 of title
6 5, United States Code, is amended by adding at the end
7 the following:

8 **“§ 7107. Presidential authority to negotiate collective**
9 **bargaining agreements; clarification of**
10 **effect of conflicting presidential actions**

11 “(a) AUTHORITY OF PRESIDENT TO NEGOTIATE
12 AGREEMENTS.—The President may, acting through the
13 head of an agency, terminate any provision of a collective
14 bargaining agreement entered into under this chapter that
15 is in force and effect on the date such President swears
16 or affirms the oath of office as President.

17 “(b) CLARIFYING EFFECT OF CONFLICTING PRESI-
18 DENTIAL ACTIONS.—A provision of any collective bar-
19 gaining agreement that conflicts with a rule, executive
20 order, presidential memorandum, or any other presidential
21 order, as determined by the President or the head of an
22 agency, shall not be enforceable.

23 “(c) LIMITATION.—The authority under subsection
24 (a) may not be exercised by an incumbent President.

25 “(d) NOTIFICATION.—On the date the President or-
26 ders any termination under subsection (a) or a determina-

1 tion is made under subsection (b), the head of the relevant
2 agency shall submit a notice (in writing) to the applicable
3 exclusive representative describing such termination or
4 conflicting provisions of such an agreement.”.

5 (b) CLERICAL AMENDMENT.—The table of sections
6 for such subchapter is amended by adding after the item
7 relating to section 7106 the following:

“7107. Presidential authority to negotiate collective bargaining agreements; clarification of effect of conflicting presidential actions.”.

○