

119TH CONGRESS  
1ST SESSION

# H. R. 2211

To institute a reduction in force moratorium at the National Oceanic and Atmospheric Administration, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

MARCH 18, 2025

Ms. LOFGREN (for herself and Mr. AMO) introduced the following bill; which was referred to the Committee on Natural Resources, and in addition to the Committee on Science, Space, and Technology, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

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## A BILL

To institute a reduction in force moratorium at the National Oceanic and Atmospheric Administration, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Saving NOAA’s Work-  
5 force Act”.

1 **SEC. 2. REDUCTION IN FORCE MORATORIUM AT NATIONAL**  
2 **OCEANIC AND ATMOSPHERIC ADMINISTRA-**  
3 **TION.**

4 (a) IN GENERAL.—Until on or after the date that  
5 full-year appropriations for the National Oceanic and At-  
6 mospheric Administration for fiscal year 2026 have been  
7 enacted into law, the Administration may not—

8 (1) initiate or implement any reduction in force;  
9 or

10 (2) conduct an involuntary separation of any  
11 employee in the competitive service, any career em-  
12 ployee in the excepted service, or any career ap-  
13 pointee in the Senior Executive Service of the Ad-  
14 ministration except for cause on charges of mis-  
15 conduct, delinquency, or inefficiency.

16 (b) APPLICATION.—For the purposes of carrying out  
17 subsection (a)—

18 (1) the terms “competitive service”, “excepted  
19 service”, and “career appointee” have the meanings  
20 given those terms in sections 2102, 2103, and  
21 3132(a), respectively, of title 5, United States Code;  
22 and

23 (2) such subsection shall be in addition to any  
24 other authority with respect to adverse personnel ac-  
25 tions, including chapter 75 of such title 5.