

119TH CONGRESS  
1ST SESSION

# H. R. 2208

To institute a reduction in force moratorium at the National Science Foundation, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

MARCH 18, 2025

Ms. LOFGREN (for herself and Ms. STEVENS) introduced the following bill;  
which was referred to the Committee on Science, Space, and Technology

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## A BILL

To institute a reduction in force moratorium at the National Science Foundation, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Saving NSF’s Work-  
5       force Act”.

6       **SEC. 2. REDUCTION IN FORCE MORATORIUM AT NATIONAL**  
7       **SCIENCE FOUNDATION.**

8       (a) IN GENERAL.—Until on or after the date that  
9       full-year appropriations for the National Science Founda-

1 tion for fiscal year 2026 have been enacted into law, the  
2 Foundation may not—

3 (1) initiate or implement any reduction in force;

4 or

5 (2) conduct an involuntary separation of em-  
6 ployee in the competitive service or the excepted  
7 service, any career employee in the excepted service,  
8 or any career appointee in the Senior Executive  
9 Service of the Foundation except for cause on  
10 charges of misconduct, delinquency, or inefficiency.

11 (b) APPLICATION.—For the purposes of carrying out  
12 subsection (a)—

13 (1) the terms “competitive service”, “excepted  
14 service”, and “career appointee” have the meanings  
15 given those terms in sections 2102, 2103, and  
16 3132(a), respectively, of title 5, United States Code;  
17 and

18 (2) such subsection shall be in addition to any  
19 other authority with respect to adverse personnel ac-  
20 tions, including chapter 75 of such title 5.

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