

Union Calendar No. 393

119TH CONGRESS
2^D SESSION

H. R. 1723

[Report No. 119–458]

To clarify the rights of Indians and Indian Tribes on Indian lands under
the National Labor Relations Act.

IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 27, 2025

Mr. MOOLENAAR (for himself, Mr. COLE, Mr. FULCHER, and Mr. LAMALFA)
introduced the following bill; which was referred to the Committee on
Education and Workforce

JANUARY 16, 2026

Additional sponsors: Mr. YAKYM, Mr. MESSMER, Mr. CALVERT, and Mr.
DIAZ-BALART

JANUARY 16, 2026

Reported with an amendment, committed to the Committee of the Whole
House on the State of the Union, and ordered to be printed

[Strike out all after the enacting clause and insert the part printed in *italic*]

[For text of introduced bill, see copy of bill as introduced on February 27, 2025]

A BILL

To clarify the rights of Indians and Indian Tribes on Indian
lands under the National Labor Relations Act.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 *This Act may be cited as the “Tribal Labor Sov-*
5 *ereignty Act of 2025”.*

6 **SEC. 2. DEFINITIONS.**

7 *Section 2 of the National Labor Relations Act (29*
8 *U.S.C. 152) is amended—*

9 *(1) in paragraph (2), by inserting “or any In-*
10 *Indian tribe, or any enterprise or institution owned*
11 *and operated by an Indian tribe and located on its*
12 *Indian lands,” after “subdivision thereof,”; and*

13 *(2) by adding at the end the following:*

14 *“(15) The term ‘Indian tribe’ means any Indian tribe,*
15 *band, nation, pueblo, or other organized group or commu-*
16 *nity which is recognized as eligible for the special programs*
17 *and services provided by the United States to Indians be-*
18 *cause of their status as Indians.*

19 *“(16) The term ‘Indian’ means any individual who*
20 *is a member of an Indian tribe.*

21 *“(17) The term ‘Indian lands’ means—*

22 *“(A) all lands within the limits of any Indian*
23 *reservation;*

24 *“(B) any lands title to which is either held in*
25 *trust by the United States for the benefit of any In-*

1 *dian tribe or Indian or held by any Indian tribe or*
2 *Indian subject to restriction by the United States*
3 *against alienation; and*

4 *“(C) any lands in the State of Oklahoma that*
5 *are within the boundaries of a former reservation (as*
6 *defined by the Secretary of the Interior) of a federally*
7 *recognized Indian tribe.”.*

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