

119TH CONGRESS
1ST SESSION

H. R. 1723

To clarify the rights of Indians and Indian Tribes on Indian lands under
the National Labor Relations Act.

IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 27, 2025

Mr. MOOLENAAR (for himself, Mr. COLE, Mr. FULCHER, and Mr. LAMALFA)
introduced the following bill; which was referred to the Committee on
Education and Workforce

A BILL

To clarify the rights of Indians and Indian Tribes on Indian
lands under the National Labor Relations Act.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Tribal Labor Sov-
5 ereignty Act of 2025”.

6 **SEC. 2. DEFINITION OF EMPLOYER.**

7 Section 2 of the National Labor Relations Act (29
8 U.S.C. 152) is amended—

9 (1) in paragraph (2), by inserting “or any In-
10 dian tribe, or any enterprise or institution owned

1 and operated by an Indian tribe and located on its
2 Indian lands,” after “subdivision thereof,”; and

3 (2) by adding at the end the following:

4 “(15) The term ‘Indian tribe’ means any Indian
5 tribe, band, nation, pueblo, or other organized group or
6 community which is recognized as eligible for the special
7 programs and services provided by the United States to
8 Indians because of their status as Indians.

9 “(16) The term ‘Indian’ means any individual who
10 is a member of an Indian tribe.

11 “(17) The term ‘Indian lands’ means—

12 “(A) all lands within the limits of any Indian
13 reservation;

14 “(B) any lands title to which is either held in
15 trust by the United States for the benefit of any In-
16 dian tribe or Indian or held by any Indian tribe or
17 Indian subject to restriction by the United States
18 against alienation; and

19 “(C) any lands in the State of Oklahoma that
20 are within the boundaries of a former reservation (as
21 defined by the Secretary of the Interior) of a feder-
22 ally recognized Indian tribe.”.

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