

119TH CONGRESS
1ST SESSION

H. R. 1670

To require Federal employee health benefit plans to include assisted reproductive treatment benefits, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 27, 2025

Mr. CONNOLLY (for himself, Ms. NORTON, and Ms. WASSERMAN SCHULTZ) introduced the following bill; which was referred to the Committee on Oversight and Government Reform

A BILL

To require Federal employee health benefit plans to include assisted reproductive treatment benefits, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Family Building
5 FEHB Fairness Act”.

6 **SEC. 2. FERTILITY TREATMENT BENEFITS.**

7 (a) IN GENERAL.—Section 8904 of title 5, United
8 States Code, is amended—

9 (1) in subsection (a)—

1 (A) in paragraph (1), by adding at the end
2 the following new subparagraph:

3 “(G) Fertility treatment benefits.”; and

4 (B) in paragraph (2)—

5 (i) by redesignating subparagraph (F)
6 as subparagraph (G); and

7 (ii) by inserting after subparagraph
8 (E) the following new subparagraph:

9 “(F) Fertility treatment benefits.”; and

10 (2) by adding at the end the following new sub-
11 section:

12 “(c) In this section, the term ‘fertility treatment’
13 means—

14 “(1) preservation of human oocytes, sperm, or
15 embryos for later reproductive use;

16 “(2) artificial insemination, including
17 intravaginal insemination, intracervical insemination,
18 and intrauterine insemination;

19 “(3) assisted reproductive technology, including
20 in vitro fertilization and other treatments or proce-
21 dures in which reproductive genetic material, such as
22 oocytes, sperm, fertilized eggs, and embryos, are
23 handled, when clinically appropriate;

24 “(4) genetic testing of embryos;

1 “(5) medications prescribed or obtained over-
2 the-counter, as indicated for fertility;

3 “(6) gamete donation; and

4 “(7) such other information, referrals, treat-
5 ments, procedures, medications, laboratory services,
6 technologies, and services relating to fertility as the
7 Director of the Office of Personnel Management, in
8 coordination with the Secretary of Health and
9 Human Services, determines appropriate.”.

10 (b) EFFECTIVE DATE.—The amendments made by
11 this Act shall take effect on the date that is 1 year after
12 the date of the enactment of this Act.

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