

119TH CONGRESS
1ST SESSION

H. R. 1634

IN THE SENATE OF THE UNITED STATES

JUNE 4, 2025

Received; read twice and referred to the Committee on Small Business and
Entrepreneurship

AN ACT

To provide for a memorandum of understanding between the Small Business Administration and the National Council on Disability to increase employment opportunities for individuals with disabilities, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the
3 “ThinkDIFFERENTLY About Disability Employment
4 Act”.

5 **SEC. 2. MEMORANDUM OF UNDERSTANDING TO INCREASE**
6 **EMPLOYMENT OPPORTUNITIES FOR INDIVID-**
7 **UALS WITH DISABILITIES.**

8 (a) IN GENERAL.—The Administrator of the Small
9 Business Administration, in consultation with the Chair
10 of the National Council on Disability, shall—

11 (1) provide assistance to individuals with dis-
12 abilities who desire to become entrepreneurs or to be
13 self-employed;

14 (2) help individuals with disabilities find em-
15 ployment at small business concerns (as defined
16 under section 3 of the Small Business Act (15
17 U.S.C. 632)); and

18 (3) assist small business concerns with hiring
19 individuals with disabilities and with accessibility
20 issues applicable to individuals with disabilities.

21 (b) MEMORANDUM OF UNDERSTANDING OR AGREE-
22 MENT.—The Administrator, in consultation with the
23 Chair, shall carry out and coordinate the activities de-
24 scribed in subsection (a) by entering into one or more
25 memoranda of understanding or other appropriate agree-
26 ments.

1 (c) OUTREACH AND EDUCATION.—In carrying out
2 the activities described in subsection (a), the Adminis-
3 trator, in consultation with the Chair, shall conduct out-
4 reach and education about such activities.

5 (d) REPORT.—Not later than two years after the date
6 of the enactment of this Act, the Administrator, in con-
7 sultation with the Chair, shall submit to Congress a report
8 on activities carried out pursuant to any memorandum or
9 agreement described in subsection (b) that includes the
10 following:

11 (1) A description of how the Administrator, in
12 consultation with the Chair, carried out such activi-
13 ties.

14 (2) An analysis of opportunities to expand the
15 technical capabilities of the Small Business Adminis-
16 tration in carrying out such activities.

17 (3) A description of achievements under any
18 such memorandum or agreement.

19 (4) A description of the plans of the Adminis-
20 trator, in consultation with the Chair, to continue
21 activities to expand employment opportunities for in-
22 dividuals with disabilities.

1 **SEC. 3. NO ADDITIONAL FUNDS AUTHORIZED.**

2 No additional funds are authorized to carry out the
3 requirements of this Act.

Passed the House of Representatives June 3, 2025.

Attest: KEVIN F. MCCUMBER,
Clerk.