

119<sup>TH</sup> CONGRESS  
1<sup>ST</sup> SESSION

# H. R. 1511

To direct executive branch agencies to conduct a review of redundant positions, to limit civil service hiring, to require agency plans for reductions in force or reorganization, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 21, 2025

Ms. VAN DUYNE introduced the following bill; which was referred to the  
Committee on Oversight and Government Reform

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## A BILL

To direct executive branch agencies to conduct a review of redundant positions, to limit civil service hiring, to require agency plans for reductions in force or reorganization, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Reducing Expensive  
5       Departments & Unnecessary Civil Employees Act” or the  
6       “REDUCE Act”.

1 **SEC. 2. REVIEW OF REDUNDANT AGENCY ACTIVITIES AND**  
2 **POSITIONS; LIMITATION ON HIRING; AGENCY**  
3 **PLANS FOR RIF OR REORGANIZATION.**

4 (a) **IN GENERAL.**—Not later than 30 days after the  
5 date of the enactment of this Act, the head of each agency  
6 of the executive branch of the Federal Government shall  
7 review each position within such agency and submit a re-  
8 port to Congress on which such positions are redundant  
9 and unnecessary.

10 (b) **HIRING LIMITATION.**—

11 (1) **IN GENERAL.**—Notwithstanding any other  
12 provision of law, the head of each such agency may  
13 appoint no more than 1 employee for every 4 em-  
14 ployees of the agency retiring, transferring, or other-  
15 wise separating from the agency after the date of  
16 the enactment of this Act.

17 (2) **APPLICATION.**—The limitation in paragraph  
18 (1) shall apply until the date that the total number  
19 of employees at an executive branch agency is equal  
20 to or less than 80 percent of the total number of  
21 such employees at such agency on the date of the  
22 enactment of this Act.

23 (c) **RIF OR REORGANIZATION PLAN.**—The head of  
24 each such agency shall determine which agency compo-  
25 nents should be eliminated or combined with another com-  
26 ponent, and establish a plan to so eliminate or combine

1 (as the case may be) such components under a reduction  
2 in force or through a reorganization.

3 (d) EXCEPTION.—This section shall not apply to any  
4 position or agency component that is critical to national  
5 security, public safety, law enforcement, or immigration  
6 enforcement, as determined by the head of each executive  
7 branch agency.

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