

119TH CONGRESS
1ST SESSION

H. R. 149

To ensure that Members of Congress and Congressional staff receive health care from the Department of Veterans Affairs instead of under the Federal Health Benefits Program or health care exchanges.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 3, 2025

Mr. DAVIDSON introduced the following bill; which was referred to the Committee on House Administration, and in addition to the Committee on Veterans' Affairs, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To ensure that Members of Congress and Congressional staff receive health care from the Department of Veterans Affairs instead of under the Federal Health Benefits Program or health care exchanges.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Lead by Example Act
5 of 2025”.

1 **SEC. 2. HEALTH CARE FURNISHED BY DEPARTMENT OF**
2 **VETERANS AFFAIRS TO MEMBERS OF CON-**
3 **GRESS AND CONGRESSIONAL STAFF.**

4 (a) HEALTH CARE BENEFITS.—Notwithstanding any
5 other provision of law, beginning January 3, 2027, the
6 only health care plan that the Federal Government may
7 make available to Members of Congress and Congressional
8 staff with respect to their service as a Member of Congress
9 or Congressional staff shall be health care provided
10 through the Department of Veterans Affairs, including at
11 facilities of the Department and non-Department facilities
12 pursuant to chapter 17 of title 38, United States Code,
13 and any other provision of law authorizing the Secretary
14 of Veterans Affairs to furnish such care to veterans, as
15 if such Members and staff were veterans.

16 (b) IMPLEMENTATION PLAN.—Not later than Sep-
17 tember 15, 2025, the Secretary of Veterans Affairs and
18 the Director of the Office of Personnel Management shall
19 jointly submit to Congress a plan to carry out subsection
20 (a), including recommendations for any legislative actions
21 the Secretary and the Director determine necessary to
22 carry out such subsection.

23 (c) DEFINITIONS.—In this section:

24 (1) The term “Congressional staff” means the
25 employees described in section 2107(1) of title 5,
26 United States Code.

1 (2) The term “Member of Congress” means a
2 Member of the Senate or the House of Representa-
3 tives, a Delegate to the House of Representatives,
4 and the Resident Commissioner from Puerto Rico.

5 (3) The term “non-Department facility” has
6 the meaning given that term in section 1701 of title
7 38, United States Code.

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