AUTHENTICATED
U.S. GOVERNMENT
INFORMATION
GPO

I

119TH CONGRESS
2D SESSION

H. R. 11154

To prohibit Federal employees in positions that support firefighters from being separated as part of reductions in force, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

NOVEMBER 24, 2026

Mr. GOTTHEIMER (for himself and Mr. BACON) introduced the following bill; which was referred to the Committee on Oversight and Government Reform

---

A BILL

To prohibit Federal employees in positions that support firefighters from being separated as part of reductions in force, and for other purposes.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

SECTION 1. SHORT TITLE.

This Act may be cited as the ''Fight Fires and Fight Cancer Act''.

SEC. 2. PROTECTION FOR FEDERAL EMPLOYEES SUPPORTING FIREFIGHTERS.

(a) IN GENERAL.—No Federal employee holding a firefighter support position may be involuntarily separated from Government service due a reduction in force.

(b) DEFINITIONS.—In this section:

(1) CIVIL SERVICE.—The term ''civil service'' has the meaning given such term in section 2101 of title 5, United States Code.

(2) FEDERAL EMPLOYEE.—The term ''Federal employee'' means an employee of an Executive agency (as defined in section 105 of title 5, United States Code).

(3) FIREFIGHTER.—The term ''firefighter'' means any individual who holds a position, whether paid or unpaid, that is in the civil service or a State or local government and for which the primary duties are to perform work directly connected with the control and extinguishment of fires.

(4) FIREFIGHTER SUPPORT POSITION.—The term ''firefighter support position'' means a position in the civil service the official duties of which include activities to support firefighters, including carrying out programs that support the safety of firefighters, provide or support training for firefighters, or provide healthcare to or support the health of firefighters.

○